



CTE

CAREER &
TECHNICAL
EDUCATION

Chandler Unified School District



2025-2026

Counseling Guide

BUILDING FUTURE-READY STUDENTS

Career & Technical Education

CTE Purpose

The purpose of Career and Technical Education is to provide all CUSD students the opportunity to select a program of study that involves a multi-year sequence of courses. Each CTE Program integrates core academic knowledge with technical knowledge and professional skills to provide students with a pathway to postsecondary education and careers.

CTE Goal

The goal of the CUSD CTE Department is for each student to become a completer in at least one program. To qualify as a completer, each student must complete a minimum of 2 or 3 years in a specific program. Three year programs are indicated with an asterisk* below. Students in their 2nd or 3rd year of their program have the opportunity to earn an industry credential as outlined below. All CTE courses are one full year.

CTE PATHWAYS

Agriscience* Year 1: PALS or ABS Year 2: Agriscience 1 Year 3: Agriscience 2 Year 4: Internship & additional courses offered CTSO: FFA Program: 3 years Industry Cert: OSHA 10-Agriculture	Automation & Robotics Year 1: Honors Robotics & Engineering Tech 1 Year 2: Honors Robotics & Engineering Tech 2 Year 3: Robotics & Engineering Internship CTSO: SkillsUSA Program: 2 years Industry Cert: AutoDesk Fusion 360 and/or AutoDesk Inventor	Automotive Technologies* Year 1: Automotive Technologies 1 Year 2: Automotive Technologies 2 Year 3: Automotive Technologies 3 Year 4: Automotive Technologies Internship CTSO: SkillsUSA Program: 3 years Industry Cert: ASE
Bioscience Year 1: Biotechnology 1 Year 2: Biotechnology 2 Year 3: Biotechnology Internship CTSO: HOSA Program: 2 years Industry Cert: OSHA 10-Healthcare & Biotechnology Aptitude and Competency Exam (BACE)	Cabinetmaking Year 1: Woods 1 Year 2: Woods 2 Year 3: Woods Internship CTSO: SkillsUSA Program: 2 years Industry Cert: OSHA 10-Construction Industry	Culinary Arts Year 1: Culinary Arts 1 Year 2: Culinary Arts 2 Year 3: Internship & additional courses offered CTSO: FCCLA Program: 2 years Industry Cert: Food Handler's & Food Manager Certification
Digital Animation Year 1: Game Design & 3D Animation 1 Year 2: Game Design & 3D Animation 2 Year 3: Game Design Internship CTSO: FBLA Program: 2 years Industry Cert: Unity Certified User	Digital Communication Year 1: Digital Communication 1 Year 2: Digital Communication 2 Year 3: Digital Communication Internship CTSO: FBLA or SkillsUSA Program: 2 years Industry Cert: Adobe Certified Professional	Digital Photography Year 1: Digital Photography 1 Year 2: Digital Photography 2 Year 3: Internship & additional courses offered CTSO: FBLS or SkillsUSA Program: 2 years Industry Cert: Adobe Certified Professional
Early Childhood Education Year 1: Early Childhood Education 1 Year 2: Early Childhood Education 2 Year 3: ECE Internship & additional courses offered CTSO: FCCLA Program: 2 years Industry Cert: Paraprofessional, CPR/AED, First Aid	Education Professions Year 1: Education Professions 1 Year 2: Education Professions 2 Year 3: Education Professions Internship CTSO: FCCLA Program: 2 years Industry Cert: Paraprofessional, CPR/AED & First Aid	Film & TV Production Year 1: Film & TV Production 1 Year 2: Film & TV Production 2 Year 3: Film & TV Internship CTSO: SkillsUSA Program: 2 years Industry Cert: Adobe Certified Professional
Graphic Design Year 1: Graphic Design 1 Year 2: Graphic Design 2 Year 3: Graphic Design Internship CTSO: SkillsUSA or FBLA Program: 2 years Industry Cert: Adobe Certified Professional	Marketing Year 1: Marketing 1 Year 2: Marketing 2 Year 3: Internship & additional courses offered CTSO: DECA Program: 2 years Industry Cert: RISE-Up: Customer Service & Sales	Network Security Year 1: Honors Intro to Computer Systems & Honors Hardware and Software Config & Support Year 2: Honors Intro to LAN & Security Fundamentals and Honors Linux OS Year 3: Additional courses offered CTSO: FBLA Program: 2 years Industry Cert: CompTIA-A+, IT Fundamentals, Network+, and Security +, PCEP; Python Certified Entry Programmer
Nursing Services Year 1: Medical Professions 1 Year 2: Medical Professions 2 CTSO: HOSA Program: 2 years Industry Cert: CPR/AED, First Aid, Certified Nurse Assistant (CNA)/ Licensed Nurse Assistant (LNA)	Semiconductors Year 1: Honors Semiconductors 1 Year 2: Honors Semiconductors 2 Year 3: Semiconductors Internship CTSO: SkillsUSA Program: 2 years Industry Cert: TBD	Software and App Design Year 1: AP Computer Science Principles 1 Year 2: AP Computer Science A Year 3: Internship & additional course offered. CTSO: FBLA or SkillsUSA Program: 2 years Industry Cert: Information Technology Specialist-Java
Sports Medicine & Rehabilitation Year 1: Sports Medicine 1 Year 2: Sports Medicine 2 Year 3: Sports Medicine Internship CTSO: HOSA Program: 2 years Industry Cert: CPR/AED Certification, First Aid, OSHA 10-Healthcare, EMR	Stagecraft Year 1: Technical Theatre 1 Year 2: Technical Theatre 2 Year 3: Technical Theatre Internship CTSO: SkillsUSA Program: 2 years Industry Cert: OSHA 10-Construction Industry	sUAS Drone Year 1: Drone Technology 1 Year 2: Drone Technology 2 Year 3: Drone Technology Internship CTSO: SkillsUSA Program: 2 years Industry Cert: FAA - Remote Pilot



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Building Future Ready Students

The CUSD **Mentorships–Internships–Careers (MIC)** course is designed to ignite and equip high school students with the skills and inspiration needed for their future career paths. By fostering collaborations with local businesses, the **MIC** program actively involves students in career education, offering them invaluable hands-on experiences through internships. Through these partnerships, both our emerging workforce and business allies stand to benefit, as they collectively invest in nurturing tomorrow's talent.

Student must be classified as a junior (11th grade) or senior (12th grade) and at least 16 years of age. Student must be a concentrator (2-3 years in the same CTE program) prior to enrolling.

Career & Technical Student Organizations

Students have the opportunity to participate in a national CTSO such as DECA, FBLA, FCCLA, FFA, HOSA, and SkillsUSA.

These organizations help students foster not only technical skills, but interpersonal and workplace skills such as integrity, responsibility, teamwork, communication, professionalism and leadership.



SCHOOL OFFERINGS

Arizona College Preparatory

- Automation & Robotics
- Biotechnology
- Culinary Arts
- Digital Photography
- Education Professions
- Film & TV Production
- Marketing
- Software & App Design
- Sports Medicine
- Technical Theatre

Basha High School

- Agriscience
- Biotechnology
- Culinary Arts
- Cybersecurity
- Digital Photography
- Early Childhood Education
- Film & TV Production
- Graphic Design
- Marketing
- Medical Professions
- Software & App Design
- Sports Medicine

Camille Casteel High School

- Automation & Robotics
- Biotechnology
- Culinary Arts
- Digital Photography
- Education Professions
- Film & TV Production
- Marketing
- Software & App Design
- Sports Medicine
- Technical Theatre

Chandler High School

- Agriscience
- Automotive
- Cabinetmaking
- Culinary Arts
- Cybersecurity
- Digital Communications
- Digital Photography
- Early Childhood Education
- Film & TV Production
- Game Design & 3D Animation
- Graphic Design
- Marketing
- Software & App Design
- Sports Medicine
- sUAS Drone Technologies

Hamilton High School

- Automation & Robotics
- Culinary Arts
- Digital Communications
- Digital Photography
- Early Childhood Education
- Film & TV Production
- Graphic Design
- Marketing
- Semiconductor Technologies
- Software & App Design
- Sports Medicine
- Technical Theatre

Perry High School

- Automation & Robotics
- Culinary Arts
- Digital Photography
- Early Childhood Education
- Film & TV Production
- Graphic Design
- Marketing
- Medical Professions
- Software & App Design
- Sports Medicine
- Technical Theatre



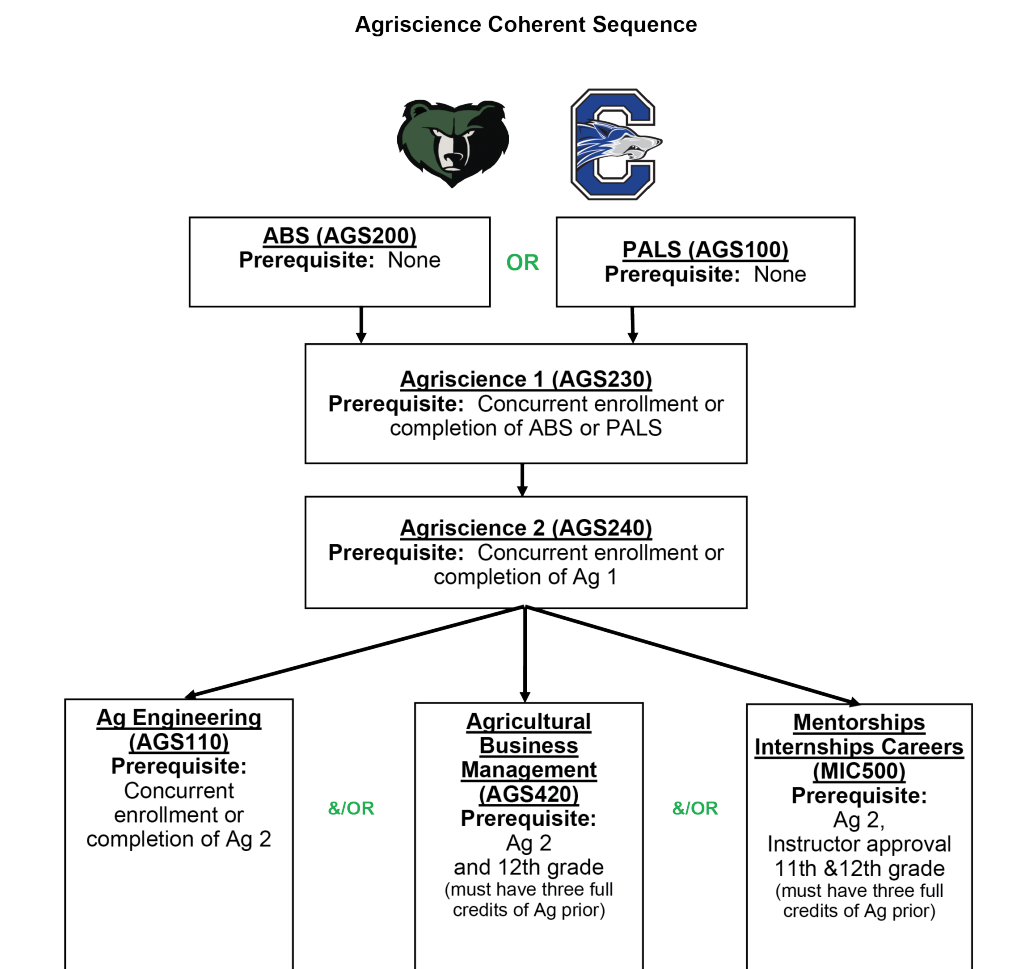
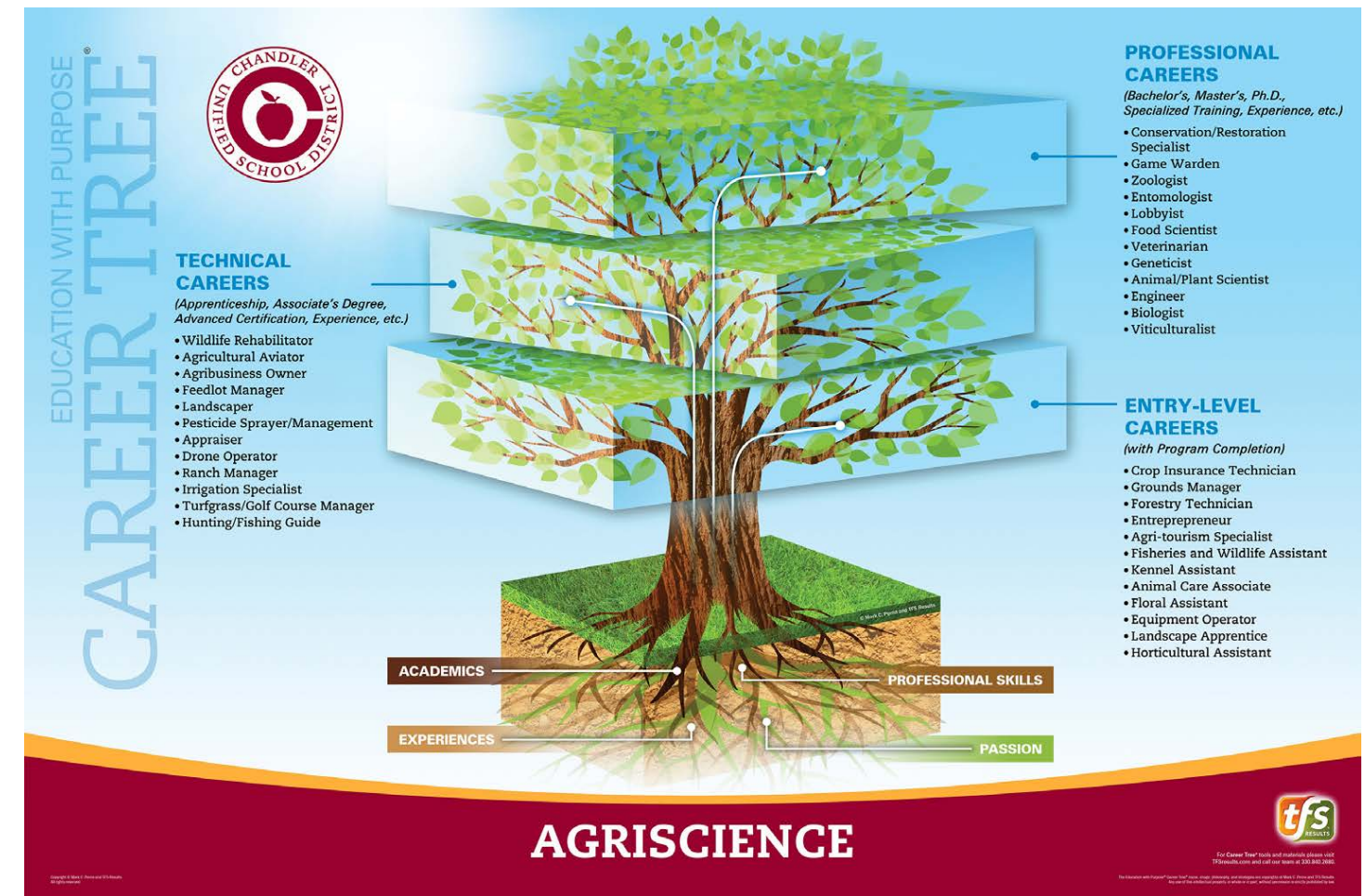
In CTE

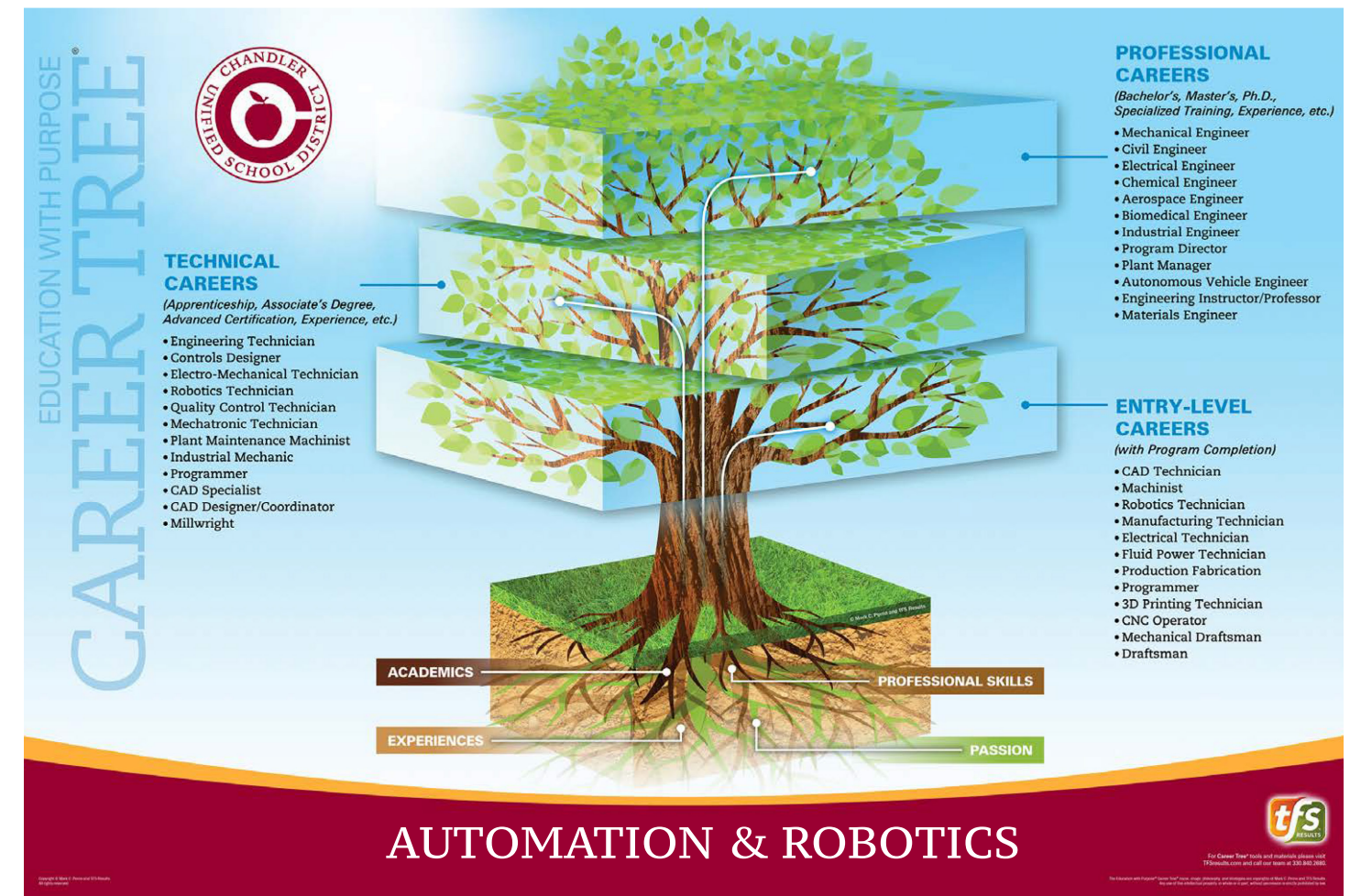
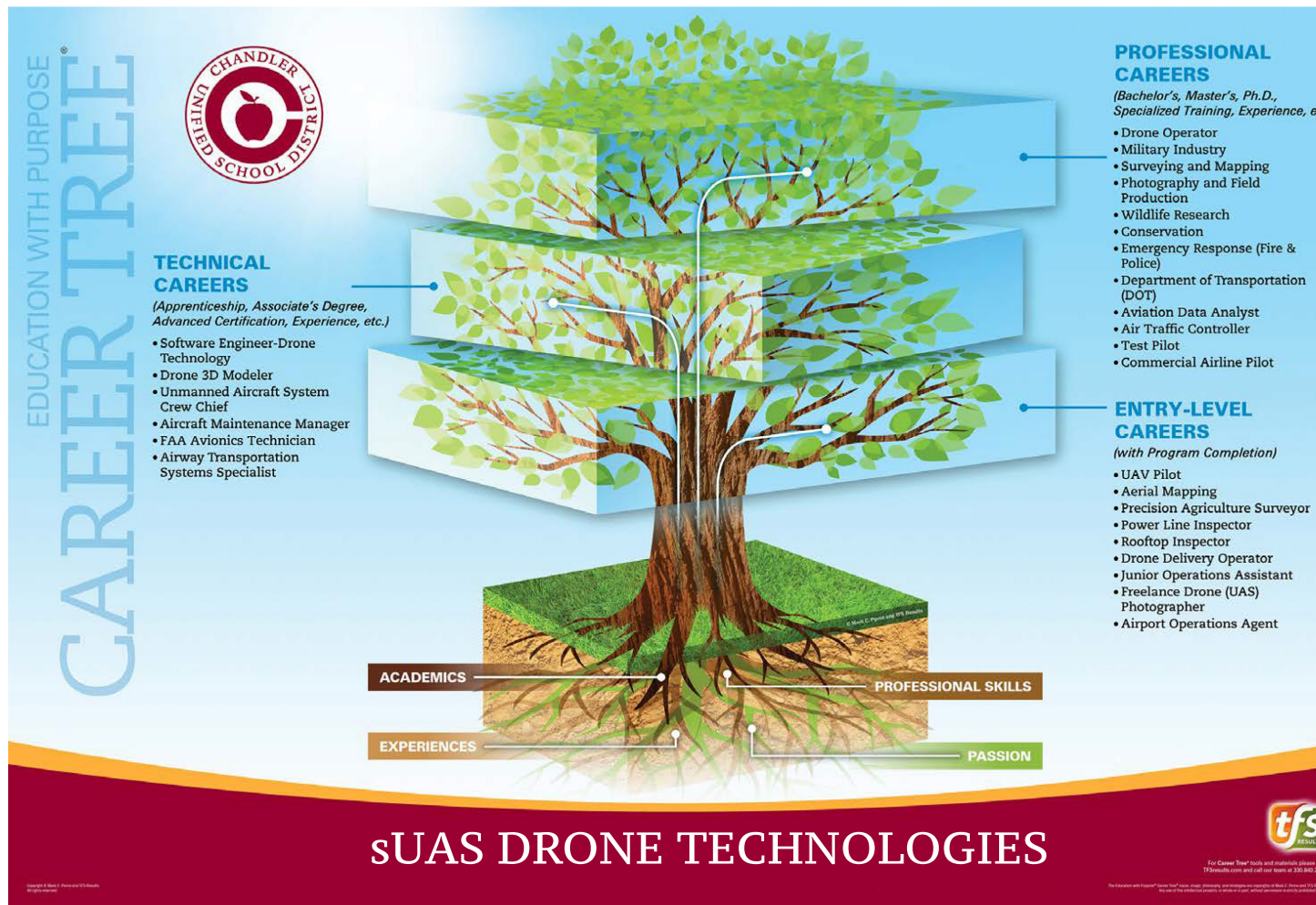
students plan for their futures

Education with Purpose® is the overarching TFS Results philosophy that drives the Career Tree — the concept that students and trainees who are exposed to career-focused learning are empowered to discover their passion and direction sooner, so they can make the most of their education. Education with Purpose® is education that makes sense, customized to the unique strengths and interests of each student. One size doesn't fit all, and as part of the Education with Purpose® philosophy, the Career Tree recognizes and builds on that truth to promote focused and decisive learning.

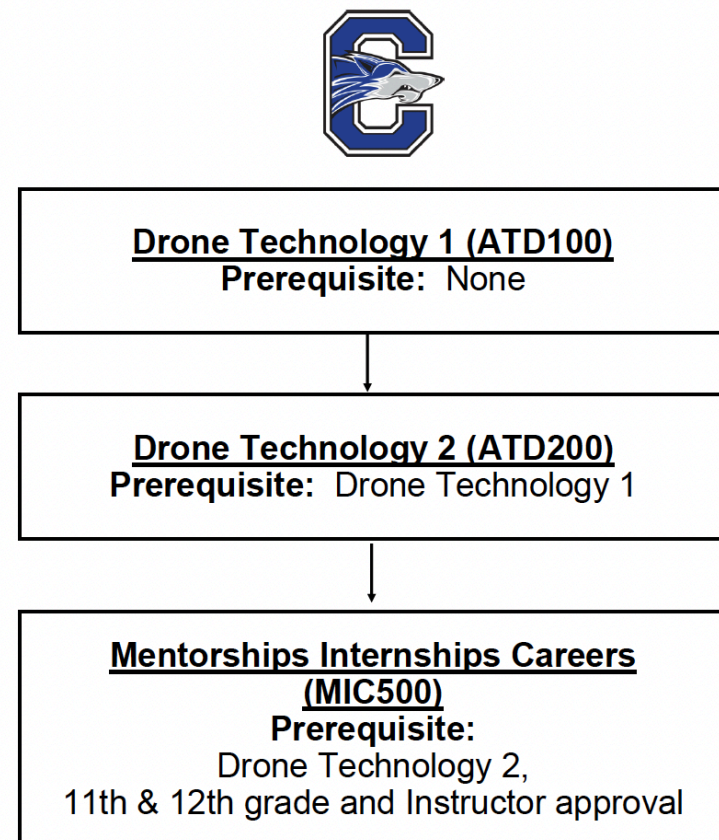
SOURCE: THE TFS CAREER TREE CURRICULUM GUIDE V 3.0

Career Trees and Program Coherent Sequences shown on the following pages.

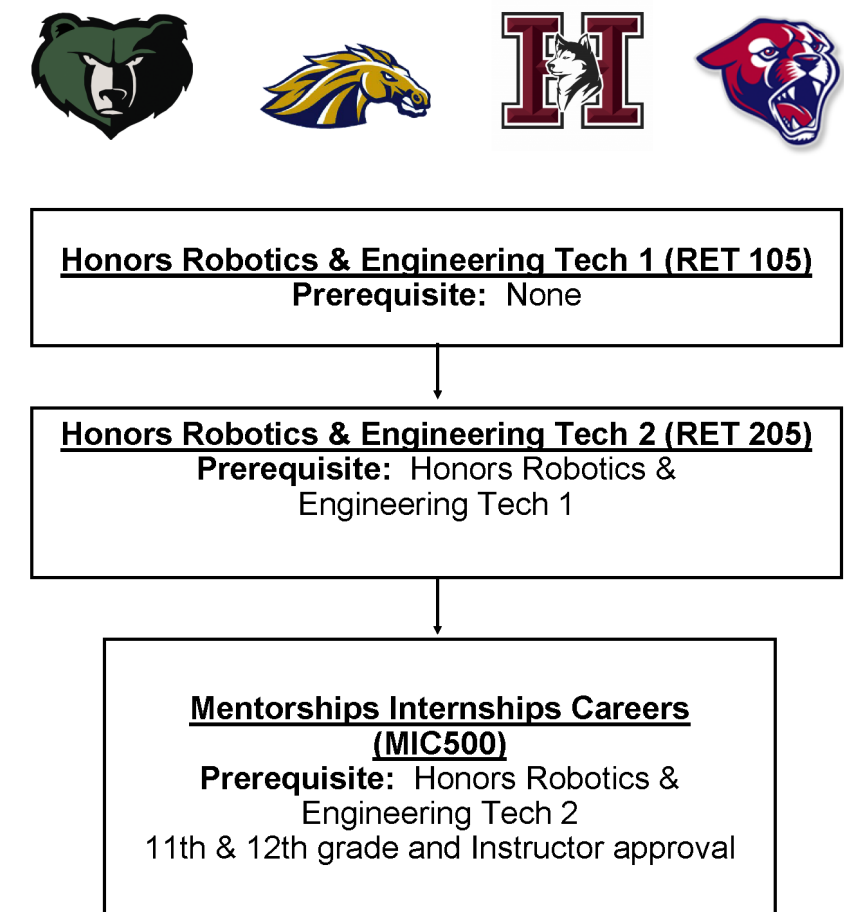


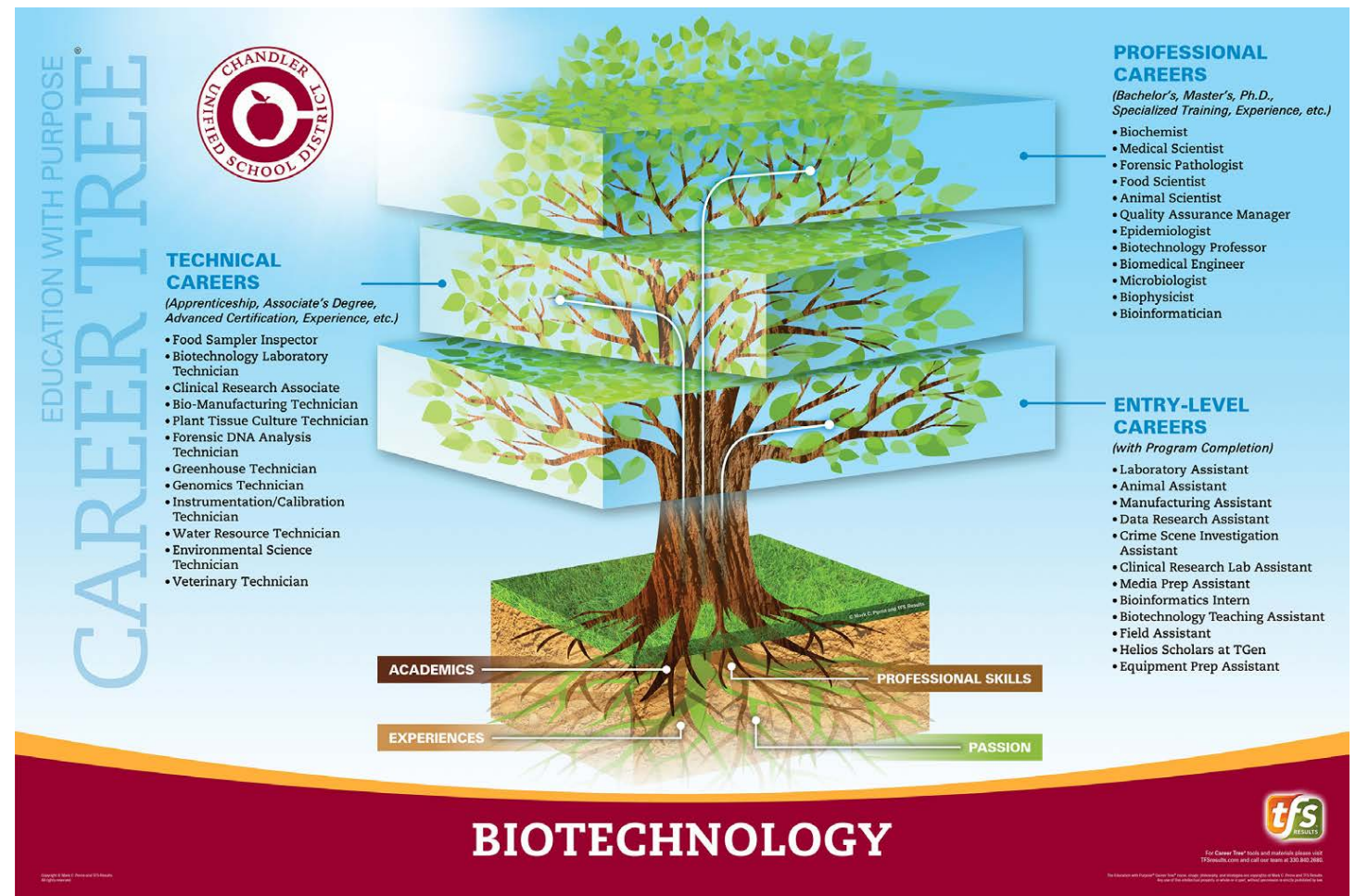
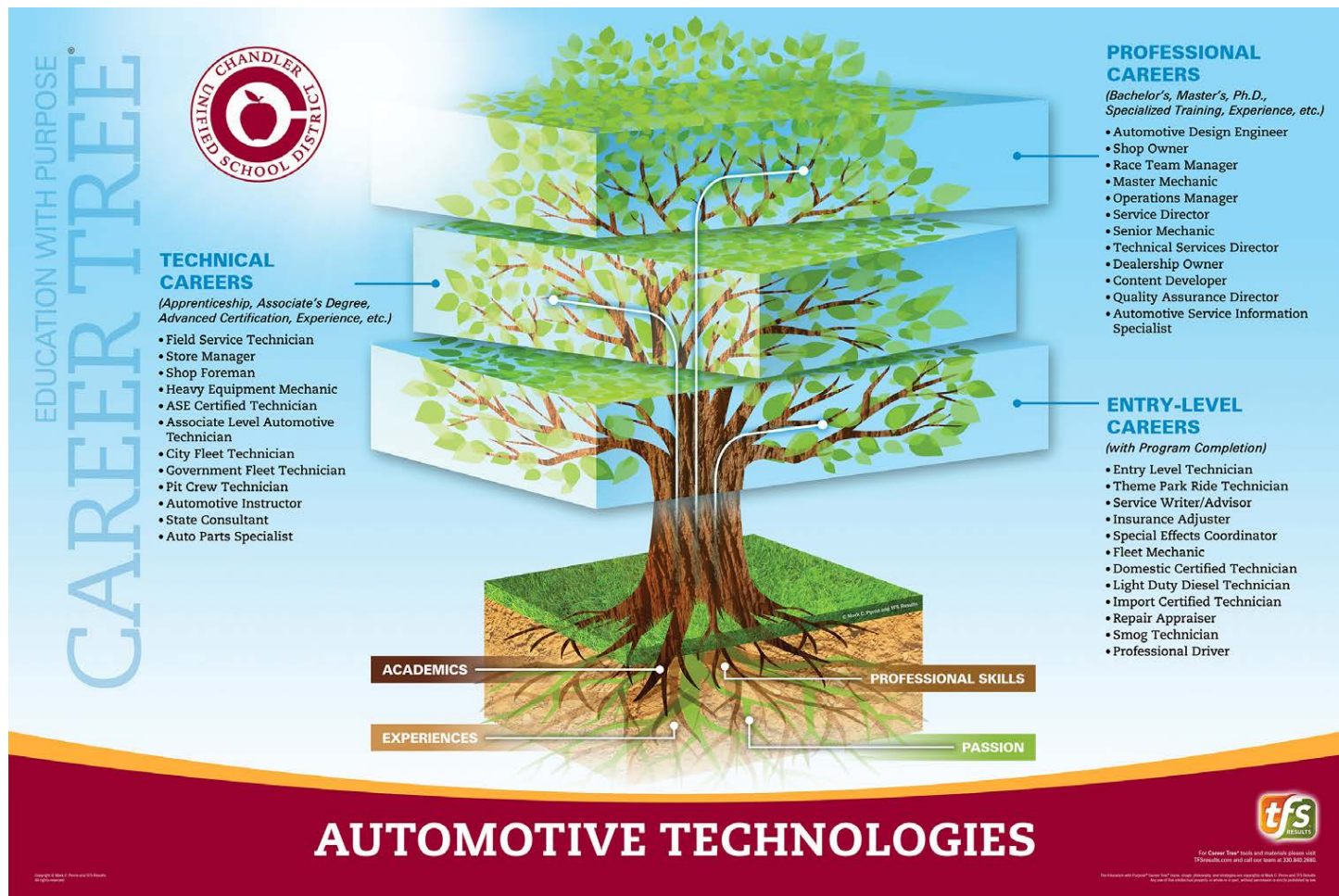


sUAS (small Unmanned Aircraft Systems) Drone Technology Coherent Sequence



Automation & Robotics Coherent Sequence

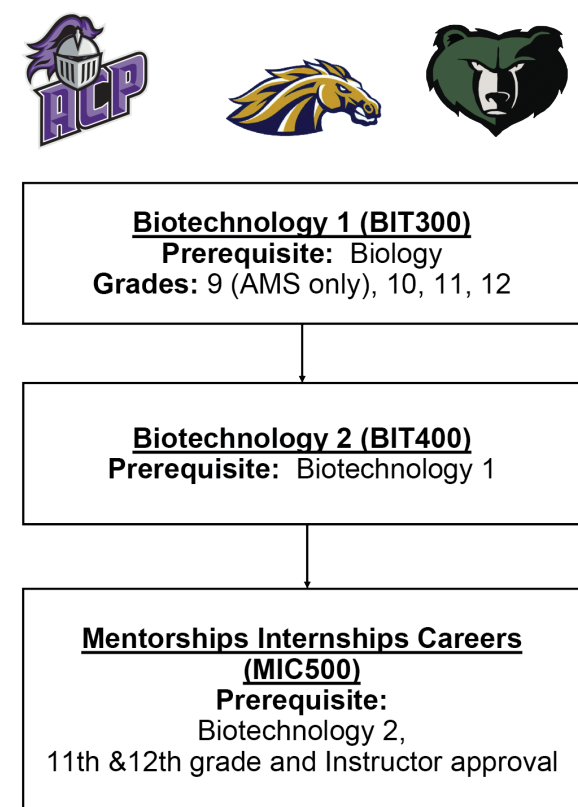




Automotive Technologies Coherent Sequence




Biotechnology (ADE Bioscience Program) Coherent Sequence



EDUCATION WITH PURPOSE

CAREER TREE



TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Historic Restoration Specialist
- Timber Framer
- Foreman
- Furniture Maker
- Interior Designer
- Instrument Maker
- CNC Operator
- Die and Pattern Maker
- Machine Maintenance
- Boatbuilder
- Film Set Designer
- Millwork Operator

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Architect
- Marketing Director
- Entrepreneur
- Project Manager
- Superintendent
- Structural Engineer
- Business Executive
- Instructor/Teacher
- Forester
- Mechanical Engineer
- Materials Scientist
- Environmental Engineer

ENTRY-LEVEL CAREERS
(with Program Completion)

- Sign Maker
- Laborer
- Apprentice
- Carpenter's Helper
- Contractor/Remodeler
- Lumber Dealer
- Rough Framer
- Cabinetmaker
- Bench Carpenter
- Finish Carpenter
- Furniture Repair
- Sawmill Operator


ACADEMICS

EXPERIENCES

PROFESSIONAL SKILLS


PASSION

CABINETMAKING



EDUCATION WITH PURPOSE

CAREER TREE



TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Sous Chef
- Food & Beverage Manager
- Nutritionist
- Personal Chef
- Event Caterer
- Baker/Bakery Manager
- Butcher
- Airline Attendant
- Health Inspector
- Recipe Developer
- Health Coach
- Food Stylist/Food Photographer

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Chef
- Culinary Instructor
- Sommelier
- Dietitian
- Food Chemist
- USDA Inspector
- Family and Consumer Sciences Specialist
- Cooperative Extension Agent
- Entrepreneur
- Chocolatier
- Commercial Kitchen Designer
- Culinary Scientist

ENTRY-LEVEL CAREERS
(with Program Completion)

- Busser
- Food Runner
- Line Cook
- Fryer
- Cake Decorator
- Dishwasher
- Food Blogger, Writer, Critic
- Cruise Ship Food Worker
- Barista
- Deli Worker
- Server/Host
- Dietary Aide

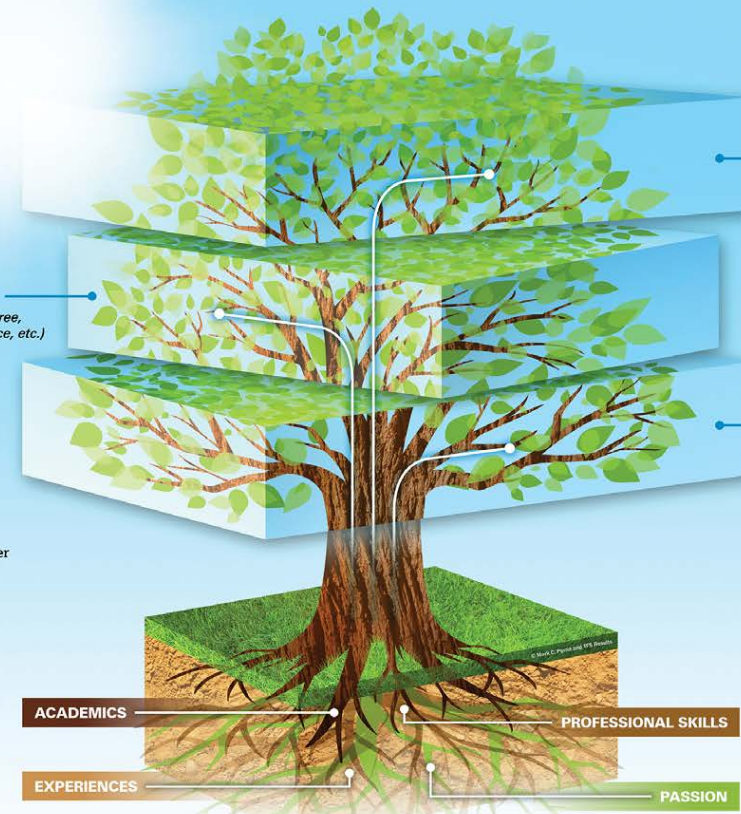
ACADEMICS

EXPERIENCES

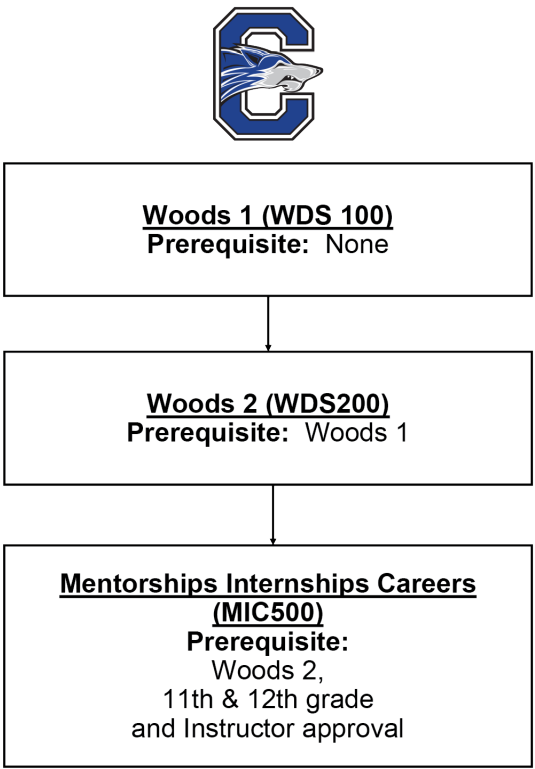
PROFESSIONAL SKILLS

PASSION

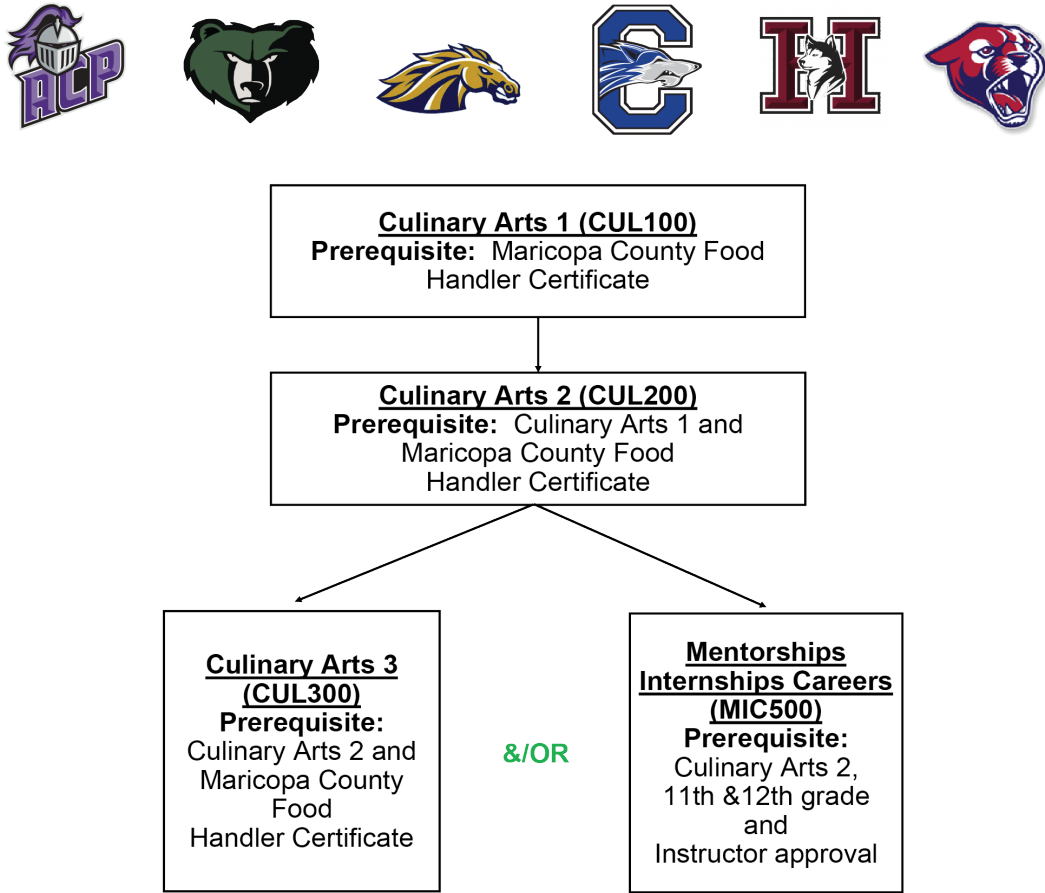
CULINARY ARTS

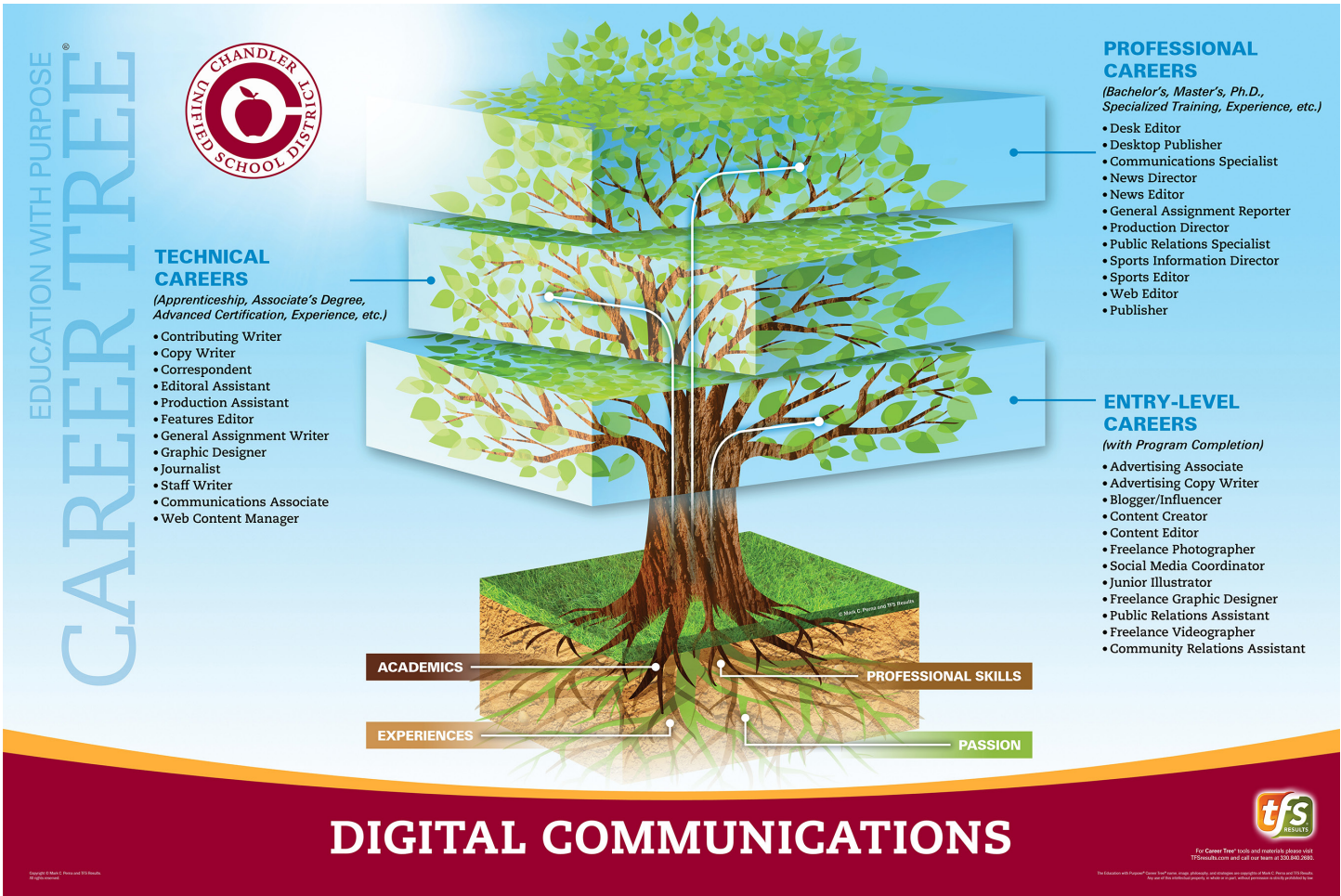
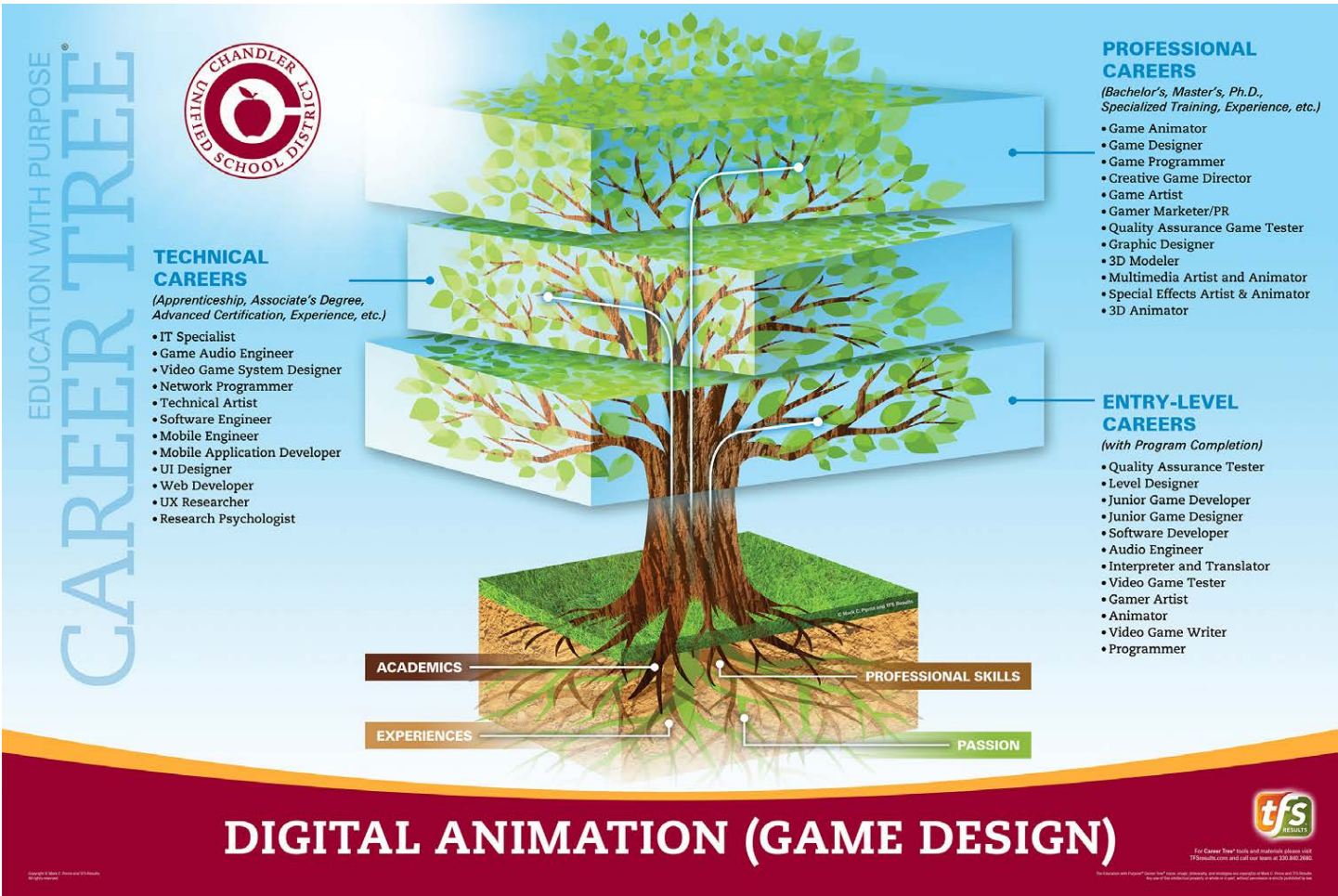


Cabinetmaking Coherent Sequence



Culinary Arts Coherent Sequence

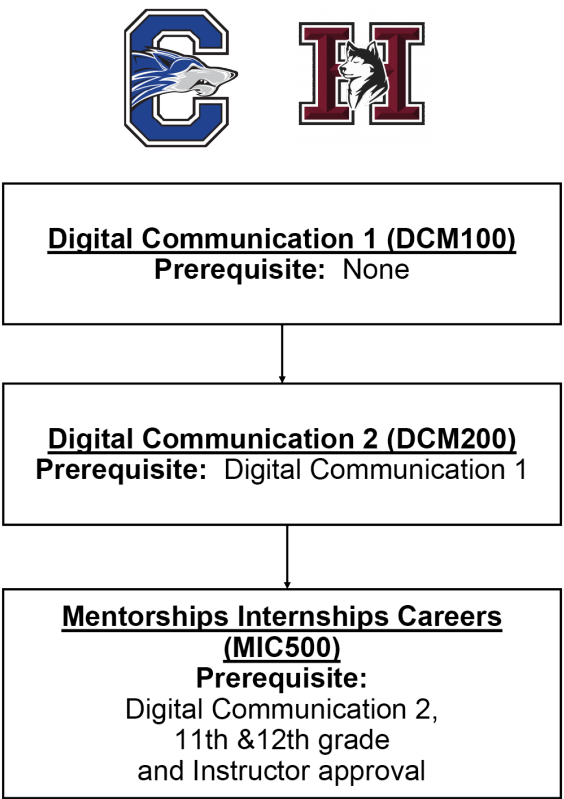


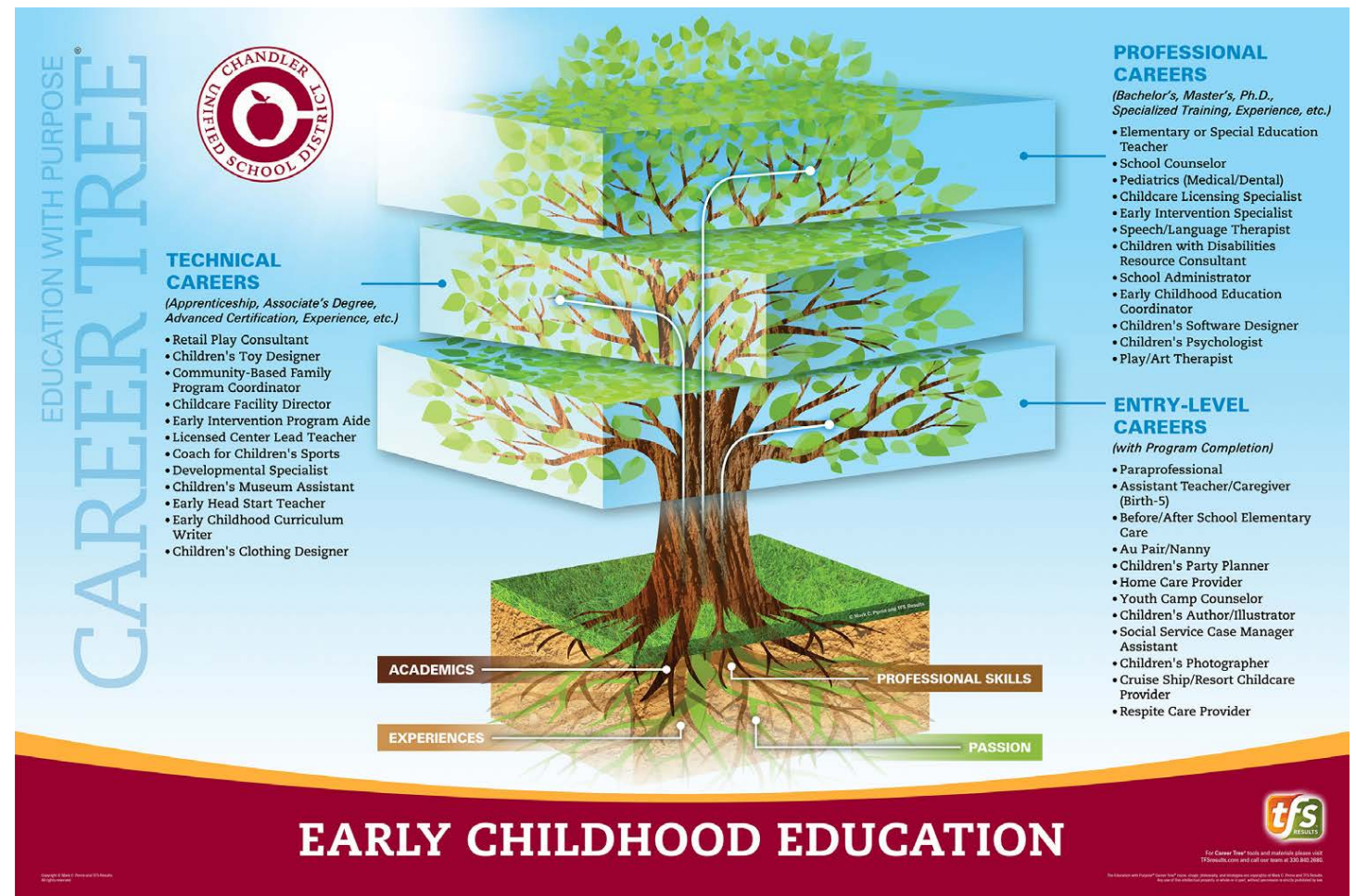
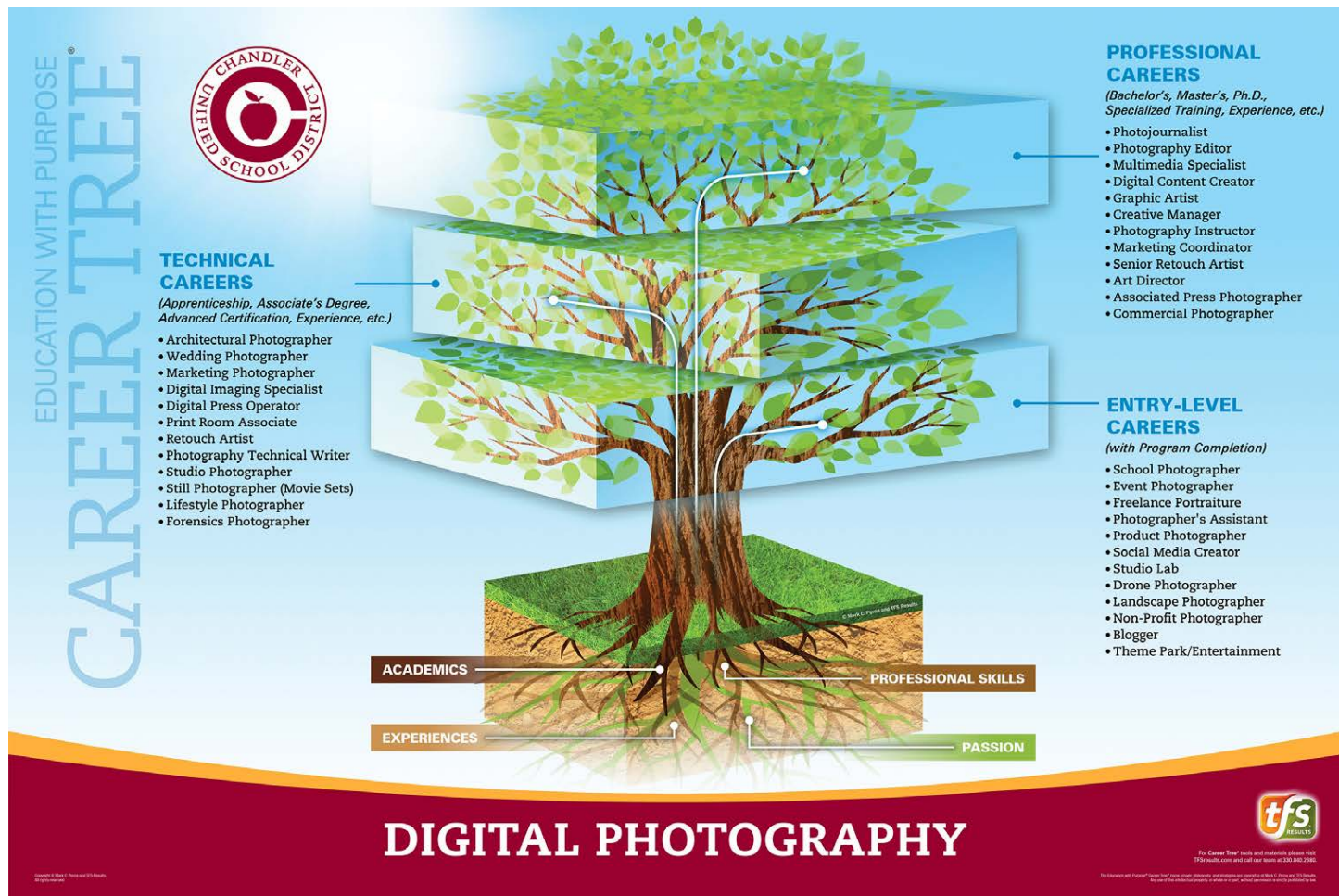


Game Design & 3D Animation (ADE Digital Animation program) Coherent Sequence

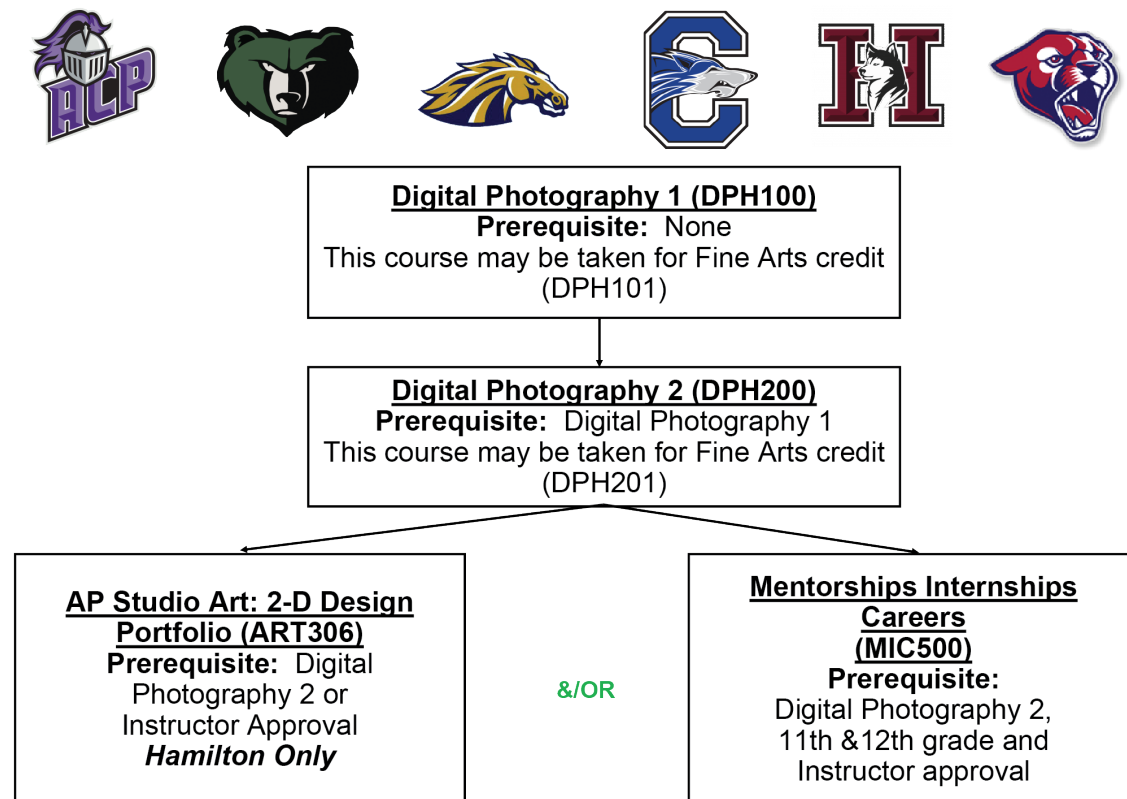


Digital Communication Coherent Sequence

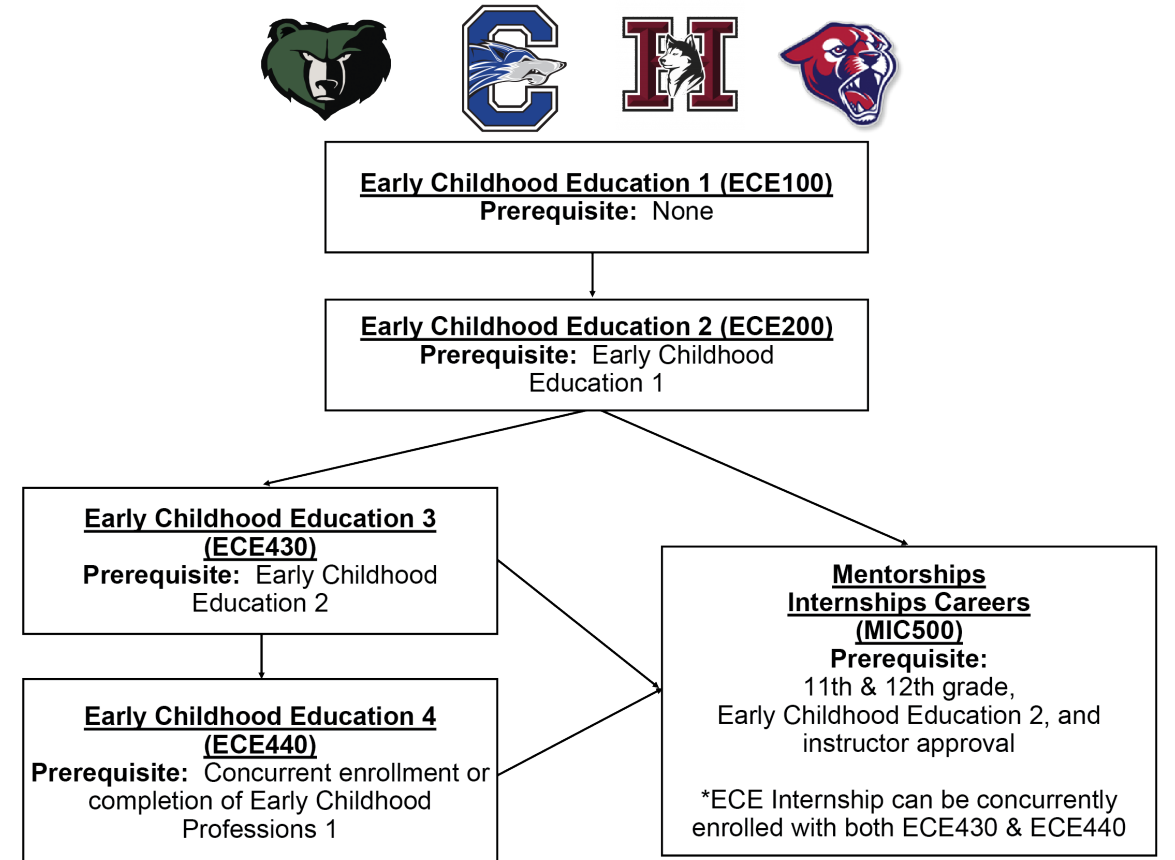


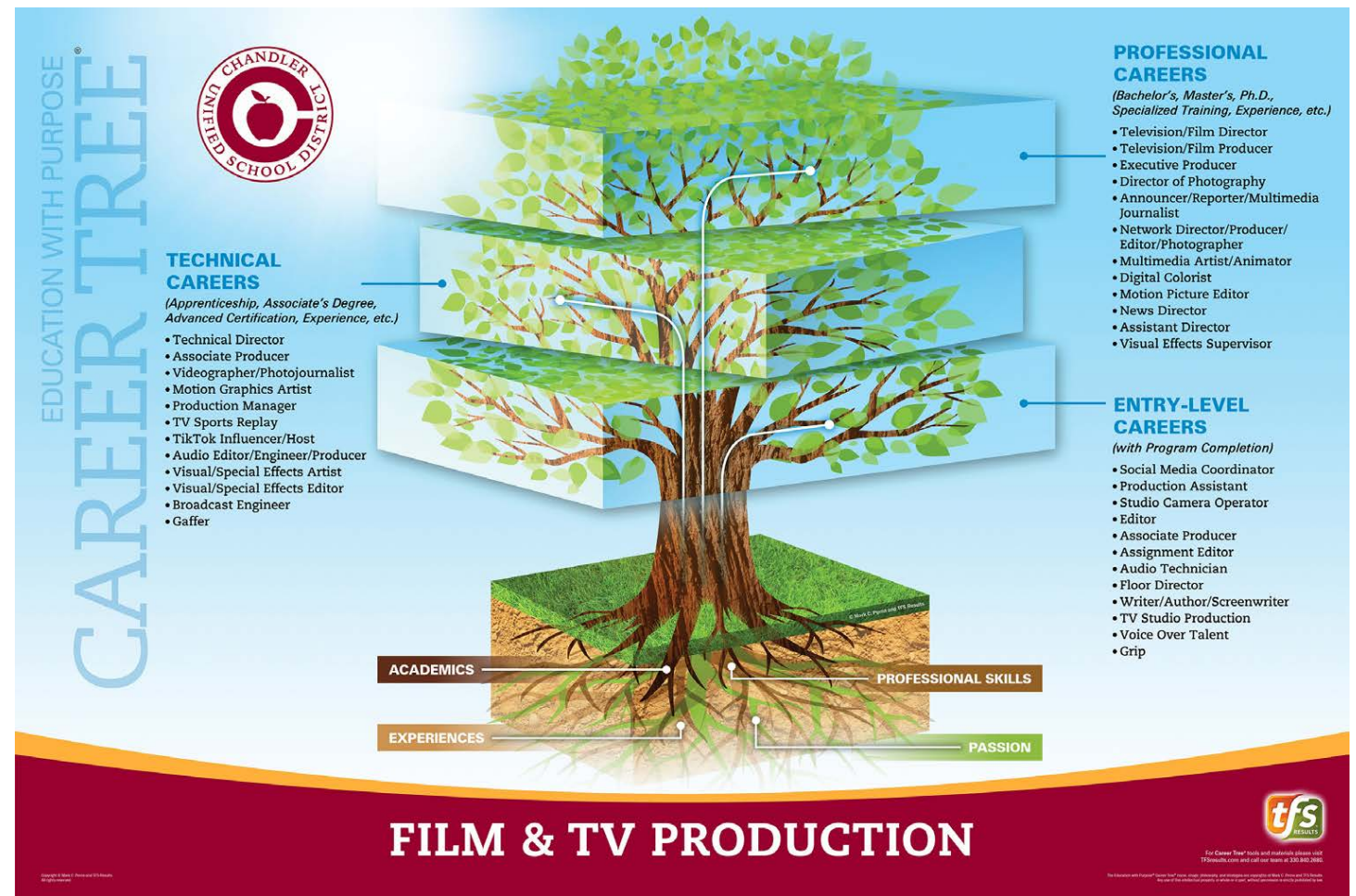
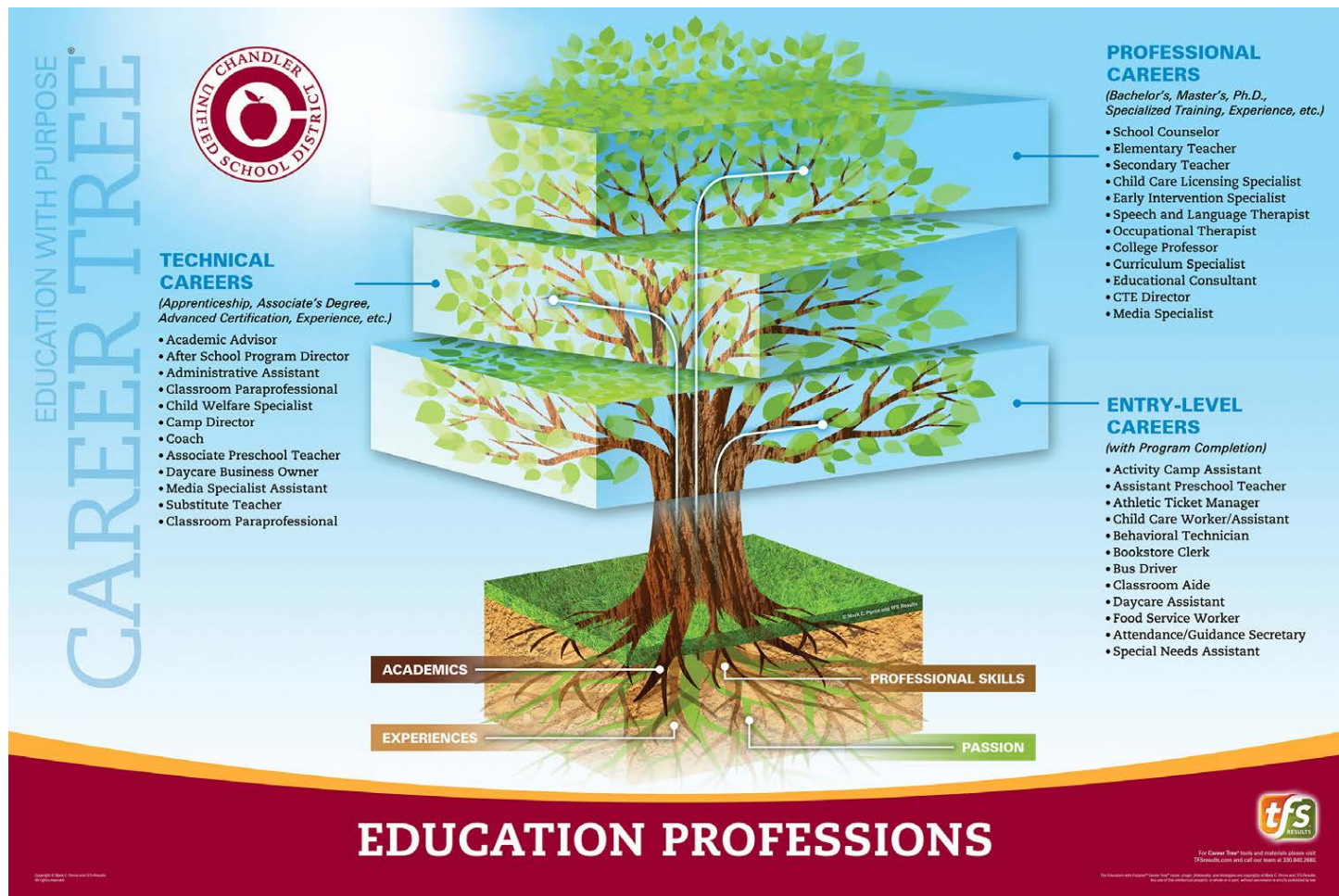


Digital Photography Coherent Sequence

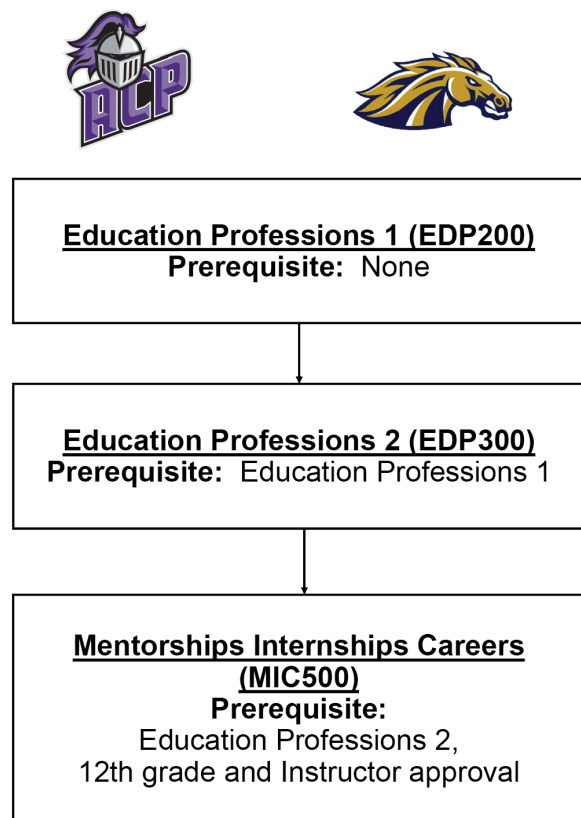


Early Childhood Education Coherent Sequence





Education Professions Coherent Sequence




Film and TV Production Coherent Sequence



EDUCATION WITH PURPOSE

CAREER TREE



TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Web Designer
- Motion Graphics Designer
- Typographer
- Senior Graphic Designer
- Game Designer
- Concept Artist
- Packaging Designer
- Textile Designer
- User Experience/User Interface Designer
- Cartoonist/Animator
- Freelance Designer
- Press Operator

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Instructor
- Project Manager
- Account Manager
- Advertising/Marketing Director
- Sports Marketing Designer
- Creative Director
- Logo/Branding Designer
- Sustainability Specialist
- Small Business Entrepreneur
- Production Department Lead
- Mail/Data Specialist
- Art Director

ENTRY-LEVEL CAREERS
(with Program Completion)

- Customer Service Representative
- Photography Assistant
- Junior Illustrator
- Page Layout Artist
- Junior Graphic Designer
- Finishing/Bindery Technician
- Digital Printing Operator
- Production Assistant-Screen Printing/Vinyl
- E-Commerce Designer
- Social Media Specialist
- Pre-Press Specialist
- Digital Mailing


ACADEMICS

EXPERIENCES

PROFESSIONAL SKILLS


PASSION

GRAPHIC DESIGN



EDUCATION WITH PURPOSE

CAREER TREE



TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Marketing Manager
- Human Resource Specialist
- Brokerage Clerk
- Insurance Agent
- Tax Preparer
- Real Estate Broker
- Risk/Loss Management
- Loan Officer
- Social Media Director
- Claims Representative
- Purchasing Manager
- Hospitality Management

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Financial Analyst
- Market Research Analyst
- Personal Investment Advisor
- Certified Public Accountant CPA
- Public Relations Specialist
- Human Resource Specialist
- Investment Manager
- Supply Chain Manager
- Sports and Entertainment Agent
- Green Energy Manager
- Computer Information Technology Manager
- Compliance Manager

ENTRY-LEVEL CAREERS
(with Program Completion)

- Entrepreneur
- Sales Representative
- Event Planner
- Personal Sales
- Merchandise Display and Window Trimmer
- Advertising Sales Agent
- Patient Representative
- Help Desk Technician
- Bank Teller
- Bookkeeper
- Desktop Publisher
- Customer Service Representative


ACADEMICS

EXPERIENCES

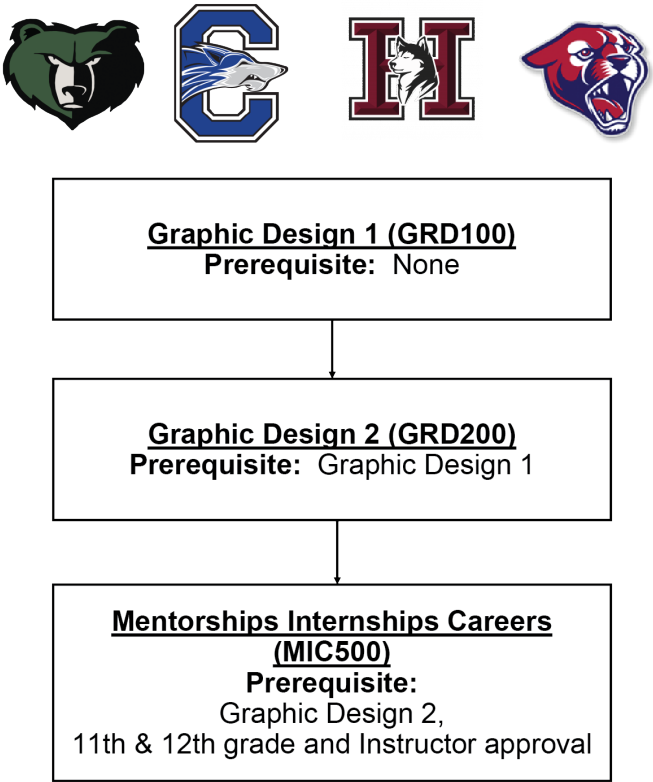
PROFESSIONAL SKILLS

PASSION

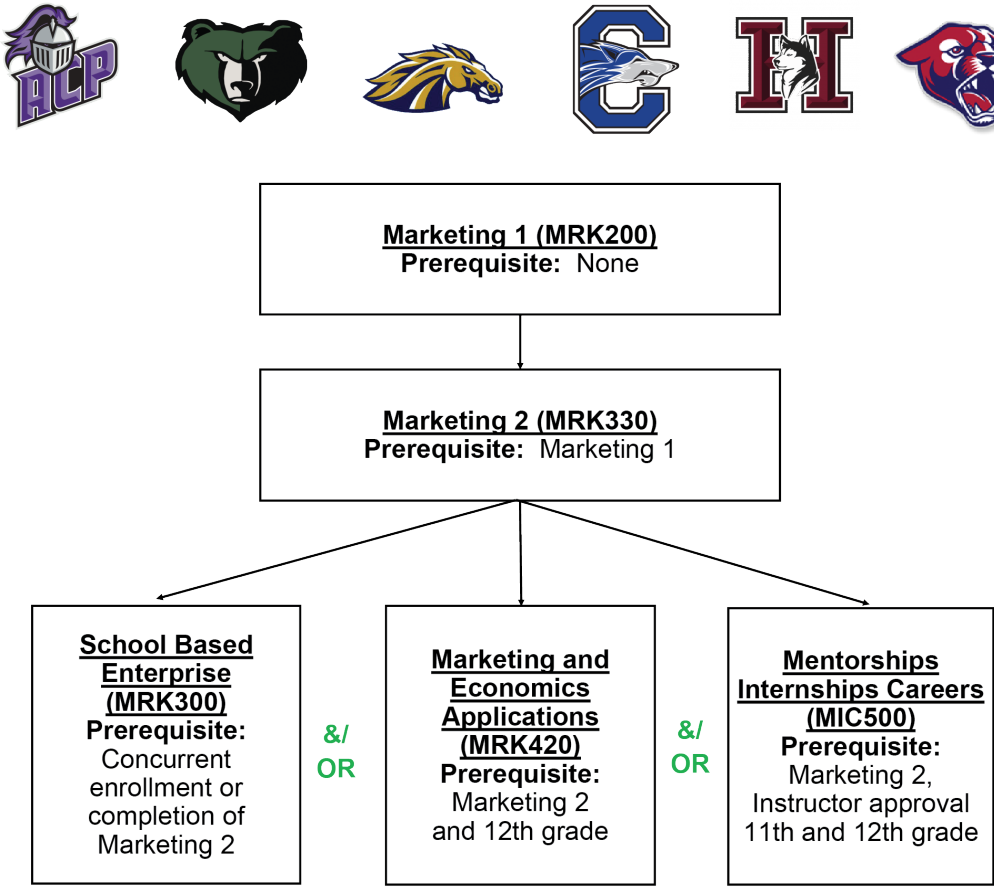
MARKETING

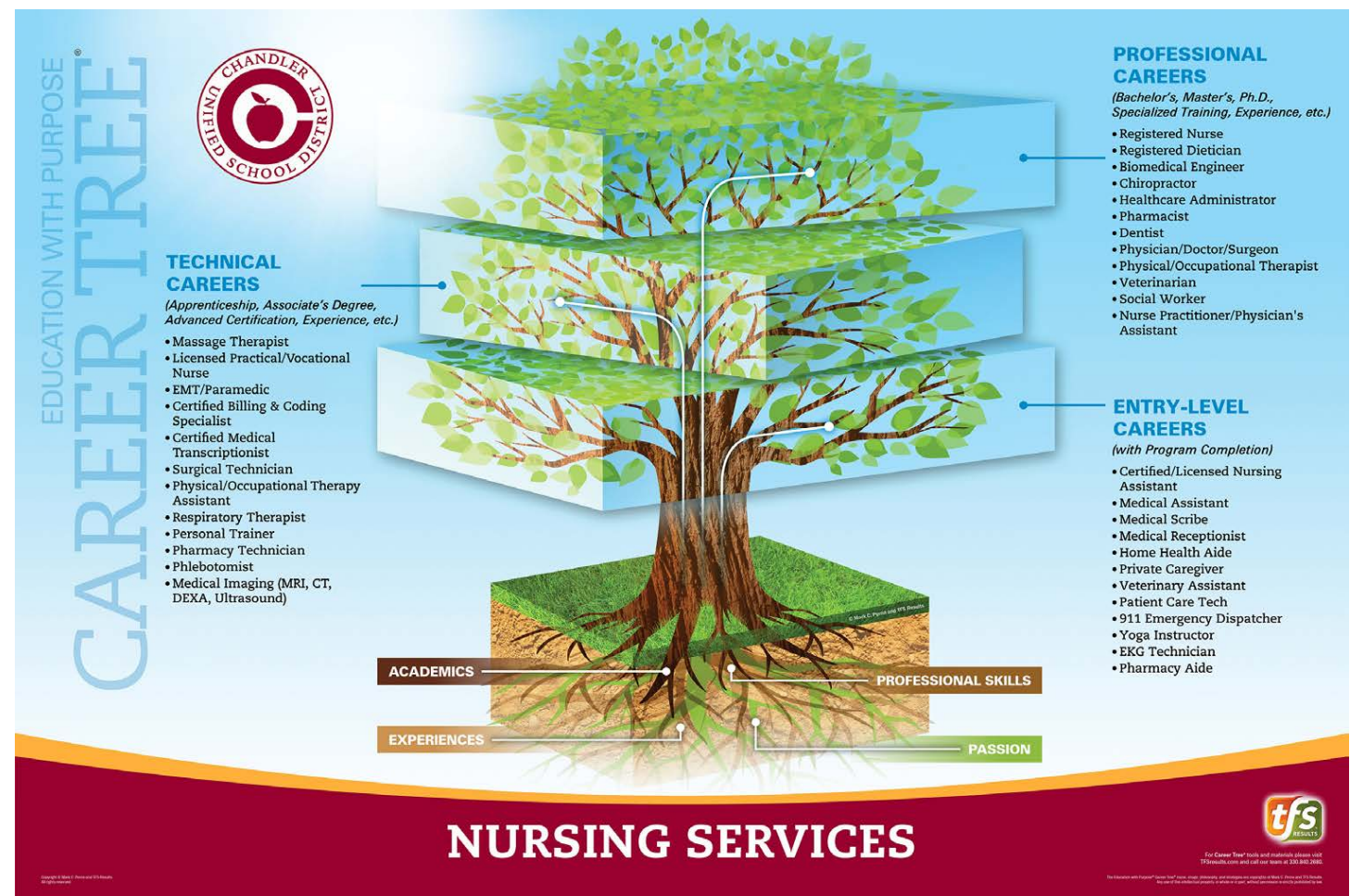
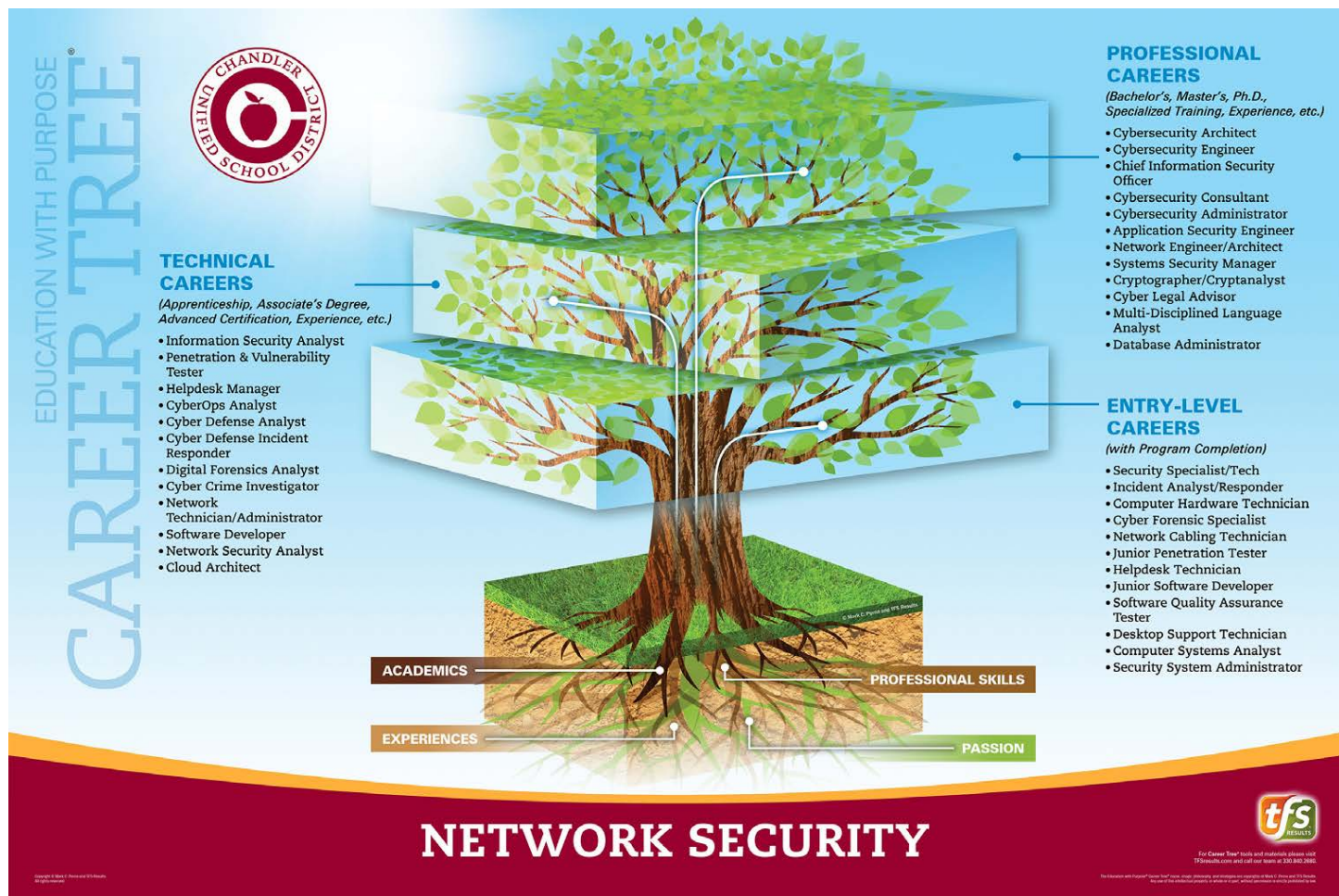


Graphic Design Coherent Sequence

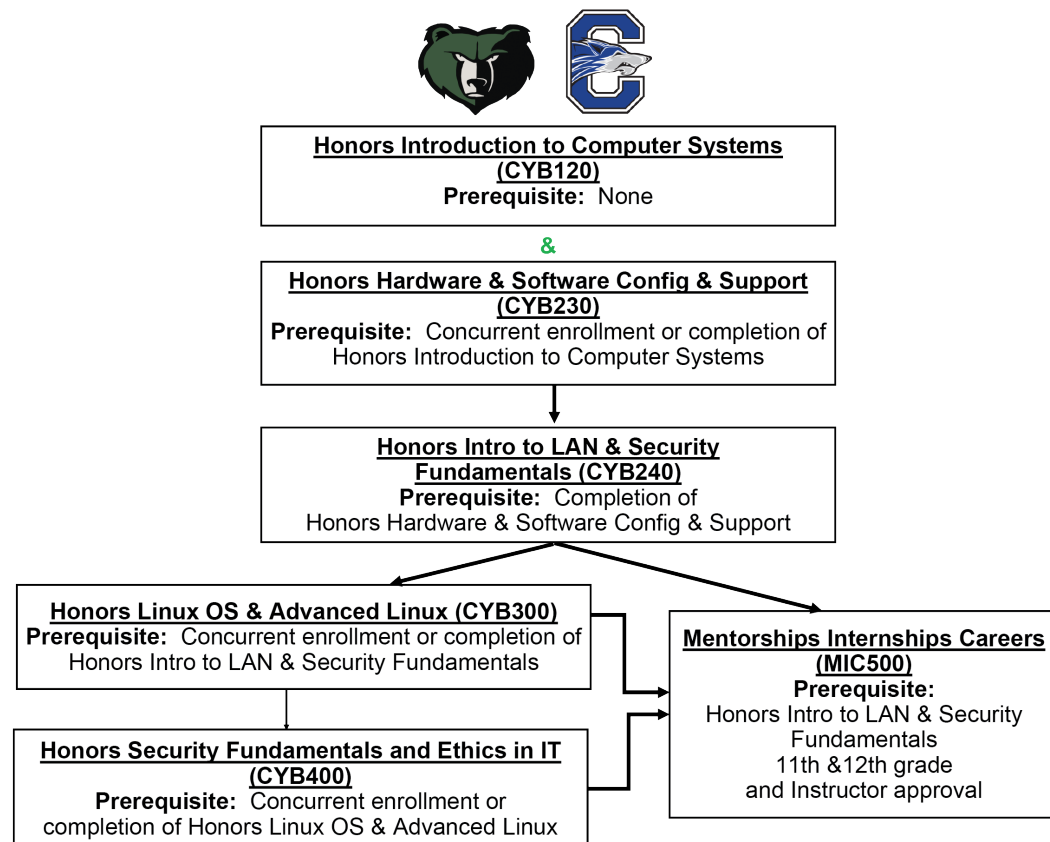


Marketing Coherent Sequence

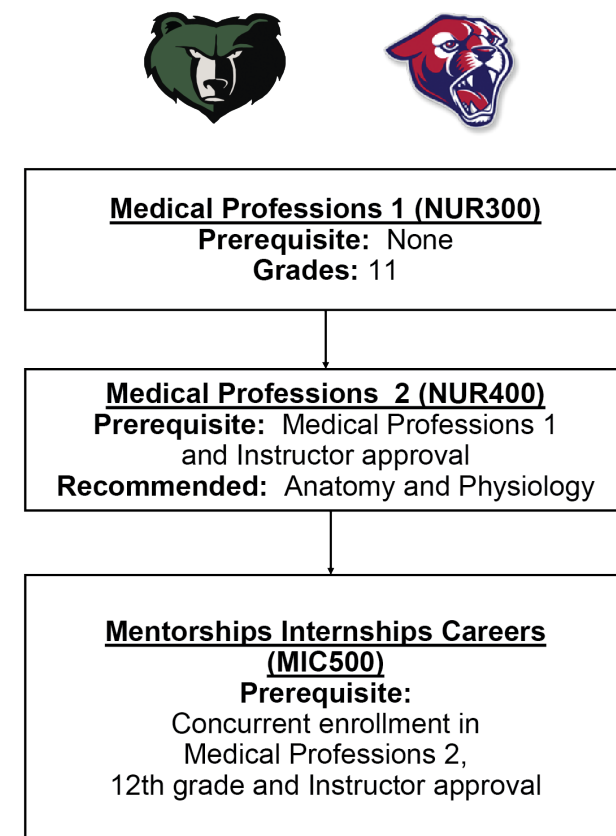




Institute of Cyber Operations & Network
(ADE Network Security program) Coherent Sequence

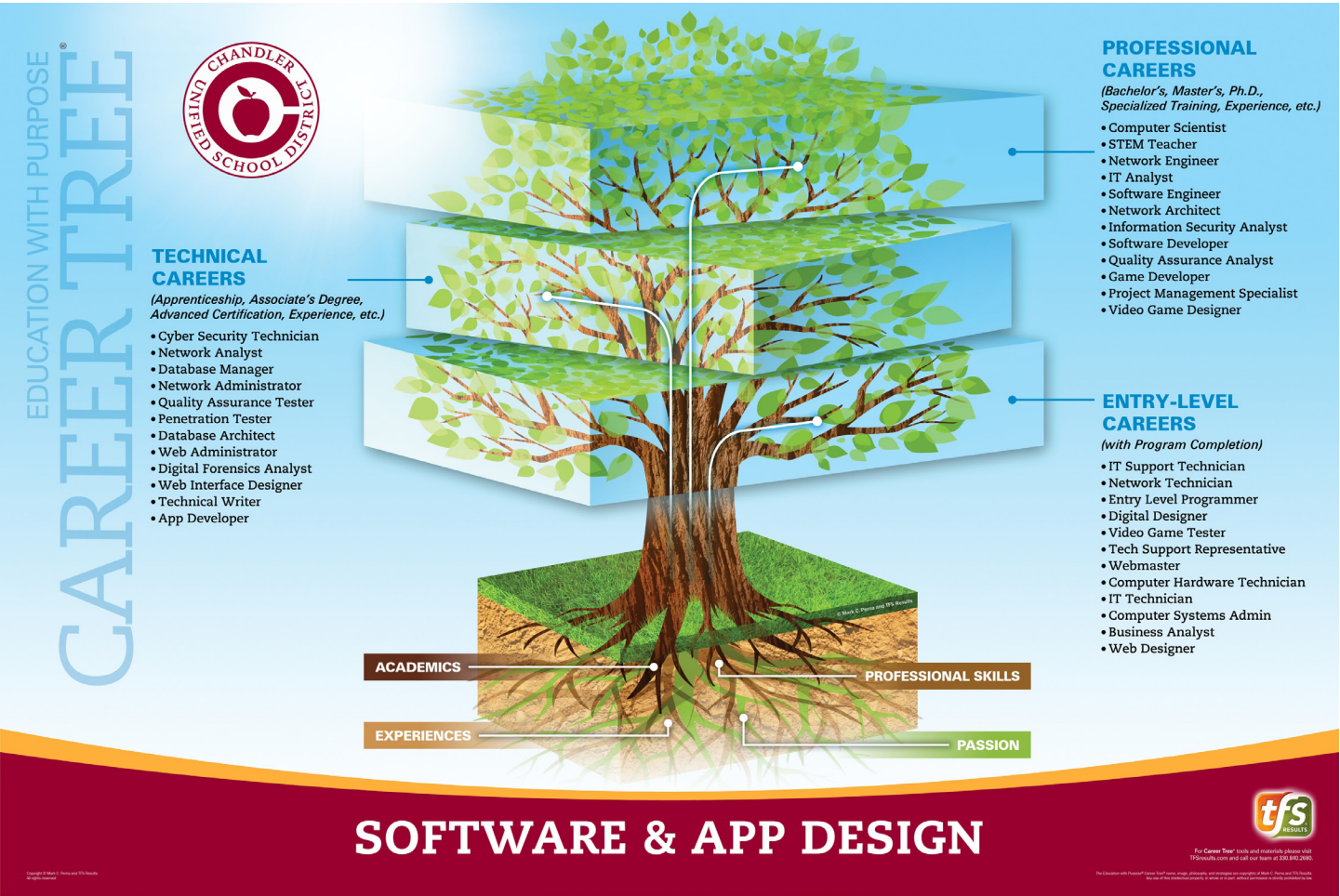


Medical Professions (ADE Nursing Services Program) Coherent Sequence

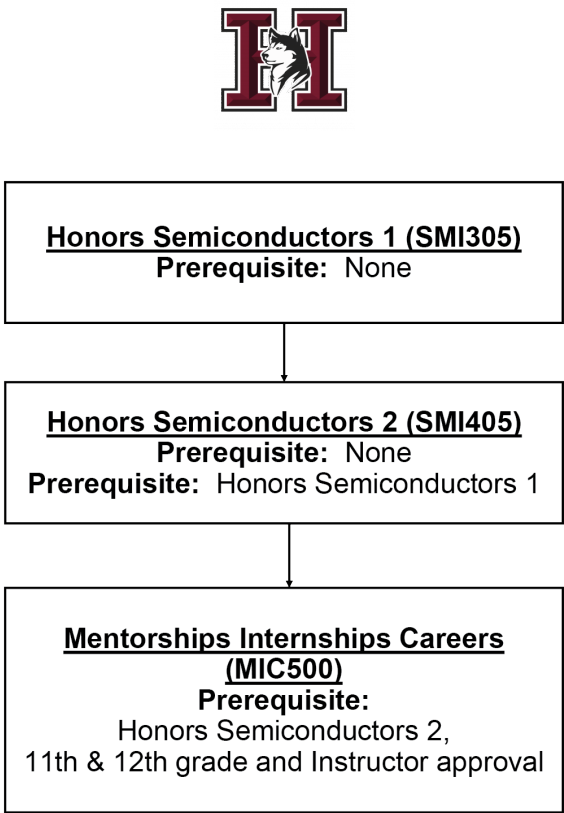


Semiconductor Career Tree

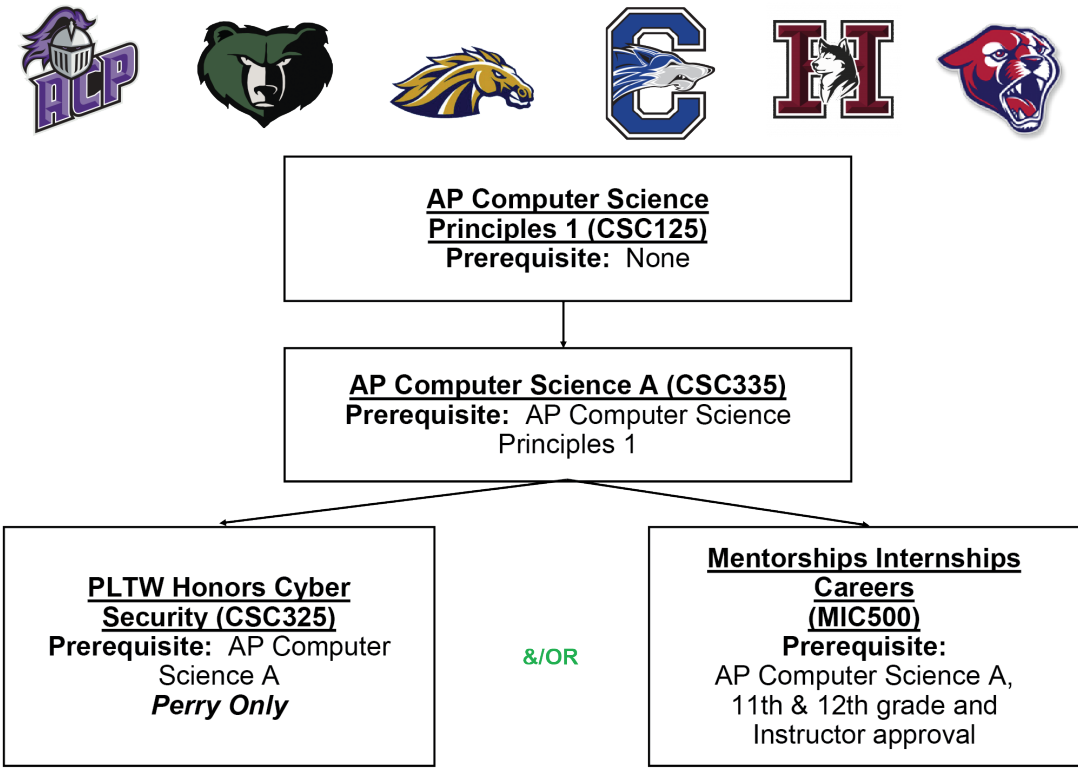
Coming Soon!



Semiconductors Coherent Sequence



Software & App Design Coherent Sequence



EDUCATION WITH PURPOSE

CAREER TREE

CHANDLER UNIFIED SCHOOL DISTRICT

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Physical Therapy Technician
- Certified Strength and Conditioning Specialist
- EMT
- X-Ray Tech
- Ultrasound Tech
- Medical Assistant
- Veterinary Technician
- Phlebotomist
- Dental Assistant
- Orthotic Fitter
- Respiratory Therapist
- Surgical Technician

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Certified Athletic Trainer
- Orthopedic Surgeon
- MD/DO
- Physician Assistant
- BSN-Nurse
- Paramedic
- Physical Therapist
- Radiologist
- Pharmacist
- Nurse Practitioner
- Nutritionist
- Anesthesiologist

ENTRY-LEVEL CAREERS
(with Program Completion)

- Massage Therapist
- Surgical Sales Rep
- Pharmaceutical Sales Rep
- Home Health Aide
- Emergency Room Technician
- Firefighter
- Occupational Therapy Aide
- Rehabilitation Aide
- Medical Secretary/Receptionist
- Certified Nursing Assistant
- Dispatcher
- Veterinary Assistant

ACADEMICS

PROFESSIONAL SKILLS

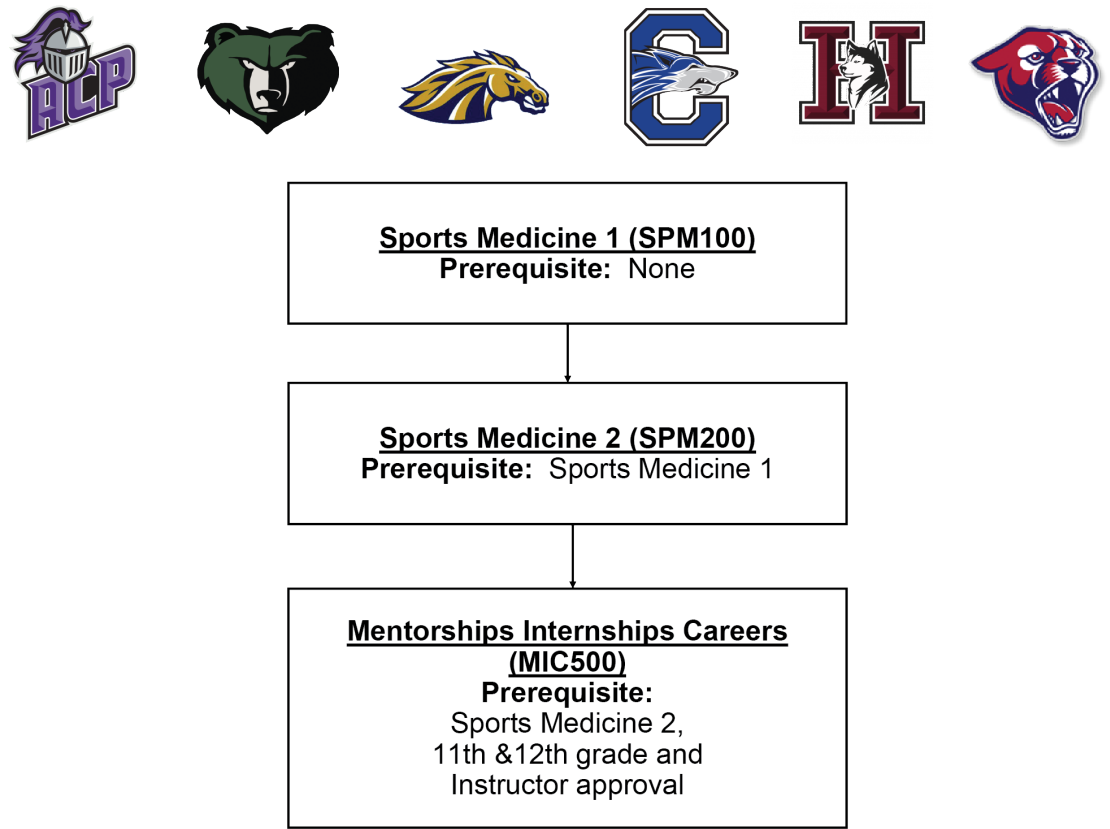
EXPERIENCES

PASSION

SPORTS MEDICINE & REHABILITATION

tfs

Sports Medicine and Rehabilitation Coherent Sequence



EDUCATION WITH PURPOSE

CAREER TREE

CHANDLER UNIFIED SCHOOL DISTRICT

TECHNICAL CAREERS
(Apprenticeship, Associate's Degree, Advanced Certification, Experience, etc.)

- Audio Engineer
- Board Op/Rigger
- Costume Shop Supervisor
- Event & Venue Manager
- Hair Stylist/Makeup Artist
- House & Box Office Manager
- Master Carpenter
- Master Electrician
- Projectionist
- Props Manager
- Stage Manager
- Scenic Charge Artist

PROFESSIONAL CAREERS
(Bachelor's, Master's, Ph.D., Specialized Training, Experience, etc.)

- Artistic Director
- Arts Management
- Costume Designer
- Hair & Makeup Designer
- Lighting Designer
- Marketing Director
- Production Manager
- Projection Designer
- Scenic Designer
- Sound Designer
- Teacher/Professor
- Technical Director

ENTRY-LEVEL CAREERS
(with Program Completion)

- A/V Tech
- Assistant Stage Manager
- Box Office Clerk
- Carpenter
- Event Staff
- Gaffer/Gripper
- Production Assistant (P.A.)
- Props Maker
- Roadie/Run Crew
- Scenic Painter
- Usher & Concessions
- Wardrobe Assistant

ACADEMICS

PROFESSIONAL SKILLS

EXPERIENCES

PASSION

TECHNICAL THEATRE

tfs

Technical Theatre (ADE Stagecraft Program) Coherent Sequence



AP Studio Art: 2D

Criteria for Instructor Approval

- 1. Successful completion of Ditgital Photo 1 and 2
- 2. **OR**
- 3. *Applies only to 12th graders who have only completed Digital Photo 1.*
Provide a 24 image portfolio to the instructor which will be evaluated using the Arizona State CTE Digital Photography Grade Scale. The student must score a 3 or 4 on this rubric to be admitted to the course.

Medical Professions 2

Criteria for Instructor Approval & Student Requirements.

This program has strict attendance, dress code and achievement requirements.

- 1. Successful completion of Medical Professions 1 with a final grade of at least 76% and Basic Life Support (BLS) Certificate.
- 2. Complete Student Information Form*
- 3. Copy of Fingerprint Clearance Card. Card cannot expire before June 1, 2025. Obtain the Fingerprint Clearance Card packet and application from the Program Instructor.
- 4. Complete Halth and Safety Documentation Checklist*
- 5. Signed Healthcare Provider Signature Form*
- 6. You will be required by the Clinical Care Facility to show proof of negative drug test result.
* Refer to the Nursing Assistant Program Manual for more information and/or contact the instructor.

Failure to meet above requirements will result in non-admission to the program.

Off-site clinical training:

- 1. Outside of class time
- 2. Minimum 40 hours of clinical training
- 3. No more than 1 absence or 2 tardies
- 4. Student is responsible for their own transporation to and from clinical training site

Mentorships Internships Careers

Criteria for Instructor Approval & Student Requirements

Enrollment for MIC program requires instructor approval

- 1. Students must have taken the prerequisite courses in CTE and provide verification of their passing grades.
- 2. Students must be in 11th (junior) or 12th grade (senior) and at least be 16 years of age.
- 3. Students must complete a minimum of 120 internship hours 2nd semester, outside of their normal school day in a paid or unpaid position related to their program area.
- 4. Student must meet on designated dates to complete the required paperwork and lessons. This time can be counted towards their internship hours.

Dual Credit

- 1. Dual Credit offerings are specific to the teacher and the school
- 2. Please contact your HS Counselor to confirm whether the CTE Course is approved for Dual Credit.
- 3. Additional fees are required

Arizona Board of Regents

In-State University Admissions

Per Arizona Board of Regents (ABOR) Policy 2-121 in-state university admissions now permits CTE Credit or Fine Arts Credit



Notice of Nondiscrimination

Chandler Unified School District does not discriminate on the basis of race, color, ethnicity, national origin, religion, sex or gender, sexual orientation, disability or age in its programs and activities and provides equal access to the Boy Scouts and other designated youth groups. The following persons have been designated to handle inquiries regarding the nondiscrimination policies:

Compliance officers for Title IX Notice of Non-discrimination:
www.cusd80.com/nondiscrimination

Dan Serrano
Title IX Coordinator
1525 W Frye Rd.
Chandler, AZ 85224
(480) 812-7038

Dr. Jeff Filloon
Executive Director of Human Resources
1525 W Frye Rd.
Chandler, AZ 85224
(480) 812-7640

Compliance officers for Section 504

Dr. Kymberly Marshall
Executive Director of Student Services
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Aviso de no discriminación

Distrito Escolar Unificado de Chandler no discriminan en base de raza, color, etnia, origen nacional, religión, sexo o género, orientación sexual, discapacidad o edad en sus programas y actividades, proporcionan acceso en condiciones de igualdad a los Boy Scouts y otros grupos de jóvenes. Las siguientes personas han sido designadas para tratar preguntas en cuanto a las políticas de no discriminación:

Funcionario de Cumplimiento de Título IX
www.cusd80.com/nondiscrimination

Dan Serrano
Coordinador del Título IX
1525 W Frye Rd.
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(480) 812-7038

Dr. Jeff Filloon
Director de Recursos Humanos
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Funcionario de Cumplimiento para Sección 504

Dr. Kymberly Marshall
Director de Servicios Estudiantiles
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